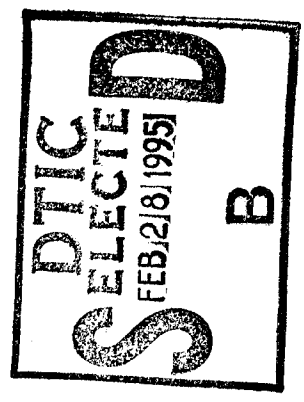


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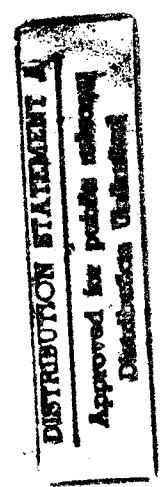
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# DEPARTMENT OF THE AIR FORCE

FY 1996/1997 BIENNIAL BUDGET ESTIMATES  
SUBMITTED TO CONGRESS FEBRUARY 1995



National Guard Personnel, Air Force



NATIONAL GUARD PERSONNEL, AIR FORCE

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Special	100

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 590,345	\$ 587,882	\$ 583,476	\$ 575,398
Other Training and Support	<u>658,737</u>	<u>645,547</u>	<u>662,951</u>	<u>683,638</u>
TOTAL Direct Program	\$1,249,082	\$1,233,429	\$1,246,427	\$1,259,036
 <u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 1,657	\$ 1,689	\$ 1,725	\$ 1,766
Other Training and Support	<u>4,835</u>	<u>5,838</u>	<u>5,937</u>	<u>6,062</u>
TOTAL Reimbursable Program	\$ 6,492	\$ 7,527	\$ 7,662	\$ 7,828
 <u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 592,002	\$ 589,571	\$ 585,201	\$ 577,164
Other Training and Support	<u>663,572</u>	<u>651,385</u>	<u>668,888</u>	<u>689,700</u>
TOTAL Obligations	\$1,255,574	\$1,240,956	\$1,254,089	\$1,266,864

## INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. This FY 1996/1997 Presidents Budget Request is based on an average strength of 111,184 Guardsmen in FY 1996 and 107,346 in FY 1997 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths for FY 1996 and FY 1997 respectively are 9,444 and 9,788 for full-time active duty ANG personnel.

As the force drawdown continues, the ANG decreases end strength by 6,123 in FY 1996 and 2,307 more in FY 1997. Our budget request increases for approved price growth projections. However, program growth actually decreases .6% between FY 1995 and FY 1996 and .8% between FY 1996 and FY 1997. Force reductions in fighter aircraft and completion of prior year drawdowns are partially offset by program growth for the transfer of mission responsibility for the 1st Air Force. It must be remembered that the ANG is accepting increased responsibility and new missions as the total force draws down. This combination of new missions and declining strength has resulted in failure to meet end strength targets the last two years. Congressional failure to fully fund the FY 1995 military pay raise and the transfer of responsibility for the 1st Air Force has seriously disrupted the planned hiring for the Air National Guard this year and must be restored. In addition, the FY1996 funding impact of the FY 1995 1st Air Force personnel was not transferred to the Air National Guard from the active Air Force.

Our budget also reflects a reimbursable program to support a Foreign Military Sales program of F-16 training for foreign pilots and a classified mission. The program consists of 20 officers and 217 enlisted in Pay Group A, and 37 officers and 52 enlisted in Administration and Support.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

The following are the economic assumptions employed in pricing the approved programs.

# **EFFECTIVE 1 JANUARY**

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
FICA rates	7.65%	7.65%	7.65%	7.65%
Maximum Pay Base	\$60,600	\$61,800	\$61,800	\$61,800
Military Pay Increases (MPI)	2.20%	2.60%	2.40%	3.1%
Variable Housing	2.00%	2.70%	3.00%	3.0%

# **EFFECTIVE ENTIRE FISCAL YEAR**

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Non-Pay inflation	2.0%	2.7%	3.0%	3.0%
Retired Pay Accrual, Full-time	36.0%	35.5%	32.9%	30.6%
Retired Pay Accrual, Part-time	10.6%	10.5%	9.6%	8.7%
G.I. Bill per capita	\$401.00	\$716.00	\$994.00	\$994.00

SUMMARY OF PERSONNEL  
NATIONAL GUARD PERSONNEL, AIR FORCE

Personnel In Paid Status	Number of Drills	Number of Active Duty Days Training	FY 1994		FY 1995		FY 1996		FY 1997		
			Average	End	Average	End	Average	End	Average	End	
<b>Selected Reserve</b>											
<b>Paid Drill/Individual Training</b>											
Pay Group A - Officers	48	15	12,424	12,257	12,260	12,714	12,465	12,441	12,348	12,314	
Pay Group A - Enlisted	48	15	91,562	90,282	90,229	91,469	87,205	84,800	83,140	82,613	
Subtotal Pay Group A			103,986	102,539	102,489	104,183	99,670	97,241	95,488	94,927	
Pay Group F - Enlisted	--	--	765	847	770	1,100	770	1,200	770	1,200	
Pay Group P - Enlisted - Pay	1-36	--	922	842	1,100	1,000	1,100	1,000	1,100	1,000	
Pay Group P - Enlisted - Nonpay	--	--	42	47	100	200	200	200	200	200	
Subtotal Pay Group F/P			1,729	1,736	1,970	2,300	2,070	2,400	2,070	2,400	
Subtotal Paid Drill/Individual Training			105,715	104,275	104,459	106,483	101,740	99,641	97,558	97,327	
<b>Full-Time Active Duty</b>											
Officers			1,622	1,619	1,522	1,444	1,511	1,576	1,589	1,603	
Enlisted			7,568	7,693	7,719	7,654	7,933	8,241	8,199	8,221	
Subtotal Full-Time			9,190	9,312	9,241	9,098	9,444	9,817	9,788	9,824	
Total Selected Reserve			14,046	13,876	13,782	14,158	13,976	14,017	13,937	13,917	
Officer			102,920	99,711	99,918	101,423	97,208	95,441	93,409	93,234	
Enlisted			117,162	113,587	113,700	115,581	111,184	109,458	107,346	107,151	
Total											
<b>Reimbursable Strength Reflected Above:</b>											
<b>Selected Reserve</b>											
Pay Group A - Officers			20	20	20	20	20	20	20	20	
Pay Group A - Enlisted			217	217	217	217	217	217	217	217	
Subtotal Pay Group A			237	237	237	237	237	237	237	237	
<b>Full-Time Active Duty</b>											
Officers			37	37	37	37	37	37	37	37	
Enlisted			52	52	52	52	52	52	52	52	
Subtotal Full-Time			89	89	89	89	89	89	89	89	
Total Selected Reserve			57	57	57	57	57	57	57	57	
Officers			269	269	269	269	269	269	269	269	
Enlisted			326	326	326	326	326	326	326	326	
Total											

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
0-9 Lt Gen								
0-8 Maj Gen 1	2	2	2	2	3	3	3	3
0-7 Brig Gen	1	1	2	3	3	5	5	5
0-6 Col	102	108	163	200	205	208	210	212
0-5 Lt Col	545	559	561	562	569	584	585	585
0-4 Maj	587	608	555	507	527	549	553	556
0-3 Capt	332	295	212	160	192	215	222	232
0-2 1 Lt	45	37	24	10	12	12	11	10
0-1 2d Lt	8	9	3	0				
Total Officers	1,622	1,619	1,522	1,444	1,511	1,576	1,589	1,603

Commissioned Officers:

Enlisted Personnel:

E-9 CMSgt	239	255	259	275	285	303	303	303
E-8 SMSgt	694	712	700	698	707	729	726	729
E-7 Msgt	2,352	2,397	2,409	2,400	2,503	2,602	2,587	2,578
E-6 Tsg	2,456	2,445	2,457	2,450	2,545	2,578	2,557	2,552
E-5 SSgt	1,653	1,703	1,775	1,756	1,809	1,878	1,875	1,894
E-4 Sgt	163	166	116	75	125	151	151	165
E-3 A1C	9	10	2	0	0	0	0	0
E-2 Amn	2	5	1	0	0	0	0	0
E-1 AB	0	0	0	0	0	0	0	0
Total Enlisted	7,568	7,693	7,719	7,654	7,933	8,241	8,199	8,221
Total Personnel	9,190	9,312	9,241	9,098	9,444	9,817	9,788	9,824

FY 1997 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A			Reserve				Paid Drill/Rep	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Enlistment Program			Officer		Enlisted	Total		
				Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid						
September 30, 1996	12,441	84,800	97,241	1,200	1,000	200	99,641	1,576	8,241	9,817	109,458	
October	12,415	84,360	96,775	985	950	200	98,910	1,578	8,224	9,802	108,826	
November	12,395	83,960	96,355	675	970	200	98,200	1,580	8,211	9,791	108,712	
December	12,375	83,615	95,990	390	920	200	97,500	1,582	8,200	9,782	107,282	
January	12,360	83,315	95,675	390	1,050	200	97,315	1,584	8,191	9,775	107,090	
February	12,345	83,060	95,405	445	1,150	200	97,200	1,586	8,186	9,772	106,972	
March	12,330	82,855	95,185	560	1,250	200	97,195	1,588	8,183	9,771	106,966	
April	12,325	82,670	94,995	670	1,320	200	97,185	1,591	8,182	9,773	106,958	
May	12,325	82,585	94,910	790	1,270	200	97,170	1,593	8,185	9,778	106,948	
June	12,310	82,520	94,830	945	1,175	200	97,150	1,595	8,190	9,785	106,935	
July	12,310	82,505	94,815	1,055	1,100	200	97,170	1,598	8,197	9,795	106,965	
August	12,310	82,535	94,845	1,140	1,050	200	97,235	1,600	8,208	9,808	107,043	
September 30, 1997	12,314	82,613	94,927	1,200	1,000	200	97,327	1,603	8,221	9,824	107,151	
Average Strength	12,348	83,140	95,488	770	1,100	200	97,558	1,589	8,199	9,788	107,346	



FY 1996 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Total	Reserve			Paid Drill/Rep	Full-Time			Total Selected Reserve
	Officer	Enlisted		Enlistment Program				Officer	Enlisted	Total	
				Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid					
September 30, 1995	12,714	91,469	104,183	1,100	1,000	200	106,483	1,444	7,654	9,098	115,581
October	12,640	90,455	103,095	925	950	200	105,170	1,455	7,696	9,151	114,321
November	12,575	89,580	102,155	665	970	200	103,990	1,466	7,739	9,207	113,197
December	12,520	88,750	101,270	445	920	200	102,835	1,478	7,784	9,262	112,097
January	12,475	88,000	100,475	451	1,050	200	102,176	1,489	7,830	9,319	111,495
February	12,435	87,330	99,765	445	1,150	200	101,560	1,500	7,877	9,377	110,937
March	12,410	86,740	99,150	560	1,250	200	101,160	1,511	7,925	9,436	110,596
April	12,390	86,220	98,610	670	1,350	200	100,830	1,522	7,975	9,497	110,327
May	12,370	85,780	98,150	790	1,240	200	100,380	1,533	8,026	9,559	109,939
June	12,385	85,420	97,805	945	1,175	200	100,125	1,544	8,077	9,622	109,747
July	12,390	85,130	97,520	1,055	1,100	200	99,875	1,554	8,131	9,685	109,560
August	12,415	84,920	97,335	1,140	1,050	200	99,725	1,565	8,185	9,750	109,475
September 30, 1996	12,441	84,800	97,241	1,200	1,000	200	99,641	1,576	8,241	9,817	109,458
Average Strength	12,465	87,205	99,670	770	1,100	200	101,740	1,511	7,933	9,444	111,184

FY 1995 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A			Reserve				Paid Drill/ Rep	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Enlistment Program		Pay Group P - Non-Paid	Officer		Enlisted	Total		
				Pay Group F	Pay Group P - Pay							
September 30, 1994	12,257	90,282	102,539	847	842	47	1,619	7,693	9,312	113,587		
October	12,194	89,792	101,986	751	927	43	1,610	7,594	9,204	112,911		
November	12,155	89,648	101,803	684	947	43	1,601	7,590	9,191	112,668		
December	12,110	89,600	101,710	564	1,000	45	1,570	7,655	9,225	112,544		
January	12,110	89,650	101,760	574	1,125	55	1,560	7,760	9,320	112,834		
February	12,120	89,750	101,870	539	1,250	75	1,540	7,795	9,335	113,069		
March	12,140	89,950	102,090	579	1,325	100	1,520	7,790	9,310	113,404		
April	12,190	90,250	102,440	664	1,375	150	1,500	7,785	9,285	113,914		
May	12,260	90,450	102,710	799	1,300	125	1,480	7,775	9,255	114,189		
June	12,340	90,650	102,990	975	1,110	125	1,455	7,760	9,215	114,415		
July	12,450	90,950	103,400	1,045	950	150	1,450	7,755	9,205	114,750		
August	12,570	91,185	103,755	1,090	975	175	1,445	7,700	9,145	115,140		
September 30, 1995	12,714	91,469	104,183	1,100	1,000	200	1,444	7,654	9,098	115,581		
Average Strength	12,260	90,229	102,489	770	1,100	100	1,522	7,719	9,241	113,700		

FY 1994 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A			Reserve			Paid Drill/ Rep	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Enlistment Program		Officer		Enlisted	Total		
				Pay Group F	Pay Group P - Pay					Pay Group P - Non-Paid	
September 30, 1993	12,656	93,548	106,204	865	968	36	108,073	1,586	7,503	9,089	117,162
October	12,608	93,052	105,660	833	953	37	107,483	1,607	7,514	9,121	116,604
November	12,534	92,452	104,986	782	910	30	106,708	1,609	7,498	9,107	115,815
December	12,554	92,458	105,012	731	904	28	106,675	1,624	7,476	9,100	115,775
January	12,424	91,929	104,353	754	916	37	106,060	1,622	7,478	9,100	115,160
February	12,407	91,674	104,081	802	891	41	105,815	1,619	7,493	9,112	114,927
March	12,405	91,405	103,810	791	923	52	105,576	1,627	7,526	9,153	114,729
April	12,377	91,171	103,548	699	950	45	105,242	1,628	7,600	9,228	114,470
May	12,355	91,018	103,373	663	972	43	105,051	1,635	7,613	9,248	114,299
June	12,359	90,783	103,142	711	950	53	104,856	1,632	7,666	9,298	114,154
July	12,311	90,533	102,844	771	898	47	104,560	1,627	7,668	9,295	113,855
August	12,299	90,357	102,656	783	891	45	104,375	1,626	7,687	9,313	113,688
September 30, 1994	12,257	90,282	102,539	847	842	47	104,275	1,619	7,693	9,312	113,587
Average Strength	12,424	91,562	103,986	765	922	42	105,715	1,622	7,568	9,190	114,905

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1996/1997 BUDGET ESTIMATE

	<u>OFFICERS</u>			
	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Begin Strength	14,242	13,876	14,158	14,017
<u>Gains:</u>				
Non-Prior Service:	24	50	50	50
Male	16	30	30	30
Female	8	20	20	20
(ROTC Graduates Included)				
Prior Service Personnel	785	1,252	859	870
Civilian Life	14	24	20	20
Active Component	55	87	61	60
Enlisted Commissioning Programs	382	609	363	360
Other Reserve Status/Component	334	532	415	430
All Other	-	-	-	-
Full-Time Active Duty	-	-	-	-
<u>TOTAL Gains</u>	<u>809</u>	<u>1,302</u>	<u>909</u>	<u>920</u>
<u>Losses</u>				
Civilian Life	47	50	60	50
Active Component				
Retired				
Other Reserve Status/Component	1,012	890	900	890
All Other	104	80	90	80
Full-Time Active Duty				
<u>TOTAL Losses</u>	<u>1,163</u>	<u>1,020</u>	<u>1,050</u>	<u>1,020</u>
Accounting Adjustment	-12			
End Strength	13,876	14,158	14,017	13,917

3.07

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1996/1997 BUDGET ESTIMATE

	ENLISTED		
	FY 1994	FY 1995	FY 1996
Begin Strength	102,920	99,711	101,423
Gains:			
Non-Prior Service:	2,433	3,051	2,763
Male	1,870	2,593	2,350
Female	563	458	413
(ROTC Graduates Included)			
Prior Service Personnel:	5,302	8,861	5,255
Civilian Life	932	1,307	800
Active Component	1,093	2,428	1,300
Reenlistment/Extensions	372	383	200
Other Reserve Status/Component	2,899	4,303	2,705
All Other	6	440	250
Full-Time Active Duty	-	-	-
TOTAL Gains	7,735	11,912	8,018
Losses			
Expiration of Selected Reserve Service	1,339	1,600	1,600
Active Component To Officer Status	368	-	-
Retired Reserves	-	360	360
Reenlistment/Extensions	580	-	-
Attrition	2,055	200	200
Other Reserve Status/Component	6,496	1,840	1,840
All Other	153	6,000	6,000
Full-Time Active Duty	-	200	200
TOTAL Losses	10,991	10,200	10,200
Accounting Adjustment	+47		
End Strength	99,711	101,423	93,234

3.08

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

UNIT AND INDIVIDUAL TRAINING													
	OFFICERS	FY 94 ENLISTED	TOTAL	OFFICERS	FY 95 ENLISTED	TOTAL	OFFICERS	FY 96 ENLISTED	TOTAL	OFFICERS	FY 97 ENLISTED	TOTAL	
PAY GROUP A													
ACTIVE DUTY TRAINING	\$	32,523 \$	113,071 \$	145,594 \$	32,816 \$	111,227 \$	144,043 \$	33,937 \$	109,445 \$	143,382 \$	34,344 \$	106,726 \$	141,070
INACTIVE DUTY TRAINING													
UNIT TRAINING ASSEMBLIES	88,190	266,933	355,123	355,123	88,032	265,377	353,409	90,938	260,732	351,670	91,932	253,842	345,774
FLIGHT TRAINING	27,196	4,646	31,842	31,842	27,204	4,638	31,842	26,618	4,766	31,384	26,751	4,924	31,675
TRAINING PERIOD													
PREPARATION ASSEMBLIES	438	440	878	878	439	449	888	452	383	835	453	372	825
CLOTHING	48	11,323	11,371	11,371	48	10,722	10,770	48	9,457	9,505	48	9,601	9,649
SUBSISTENCE OF													
ENLISTED PERSONNEL	6,946	5,696	5,696	5,696	6,970	5,666	5,666	7,131	5,639	5,639	7,128	5,533	5,533
TRAVEL		14,728	21,674	21,674		15,129	22,099		14,721	21,852		14,141	21,269
TOTAL DIRECT OBLIGATIONS	\$	155,341 \$	416,837 \$	572,178 \$	155,509 \$	413,208 \$	568,717 \$	159,124 \$	405,143 \$	564,267 \$	160,656 \$	395,139 \$	555,795
PAY GROUP F													
ACTIVE DUTY TRAINING	\$	13,061 \$	13,061 \$	13,061 \$	13,476 \$	13,476 \$	13,476 \$	13,675 \$	13,675 \$	13,675 \$	13,928 \$	13,928 \$	13,928
CLOTHING	1,778	1,778	1,778	1,778	1,773	1,773	1,773	1,534	1,534	1,534	1,580	1,580	1,580
SUBSISTENCE OF													
ENLISTED PERSONNEL	609	609	609	609	657	657	657	676	676	676	696	696	696
TRAVEL	1,196	1,196	1,196	1,196	1,289	1,289	1,289	1,319	1,319	1,319	1,350	1,350	1,350
TOTAL DIRECT OBLIGATIONS	\$	16,644 \$	16,644 \$	16,644 \$	17,195 \$	17,195 \$	17,195 \$	17,204 \$	17,204 \$	17,204 \$	17,554 \$	17,554 \$	17,554
PAY GROUP P													
INACTIVE DUTY													
(UNIT) TRAINING	\$	1,438 \$	1,438 \$	1,438 \$	1,866 \$	1,866 \$	1,866 \$	1,897 \$	1,897 \$	1,897 \$	1,938 \$	1,938 \$	1,938
CLOTHING	50	50	50	50	61	61	61	63	63	63	65	65	65
SUBSISTENCE OF													
ENLISTED PERSONNEL	35	35	35	35	43	43	43	45	45	45	46	46	46
TOTAL DIRECT OBLIGATIONS	\$	1,523 \$	1,523 \$	1,523 \$	1,970 \$	1,970 \$	1,970 \$	2,005 \$	2,005 \$	2,005 \$	2,049 \$	2,049 \$	2,049
TOTAL UNIT AND INDIVIDUAL TRAINING													
INDIVIDUAL TRAINING	\$	155,341 \$	435,004 \$	590,345 \$	155,509 \$	432,373 \$	587,882 \$	159,124 \$	424,352 \$	583,476 \$	160,656 \$	414,742 \$	575,398

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

OTHER TRAINING AND SUPPORT	FY 94			FY 95			FY 96			FY 97		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>SCHOOL TRAINING</b>												
CAREER DEVELOPMENT TRAINING	\$ 1,968	\$ 6,516	\$ 8,484	\$ 3,296	\$ 6,623	\$ 9,919	\$ 3,350	\$ 6,731	\$ 10,081	\$ 3,420	\$ 6,863	\$ 10,283
INITIAL SKILL ACQUISITION TRN	6,337	23,955	30,292	7,899	24,917	32,816	7,978	25,068	33,046	6,695	23,359	30,054
OFFICER CANDIDATE SCHOOL	687	1,956	2,643	699	1,988	2,687	710	2,020	2,730	725	2,058	2,783
REFRESHER & PROFICIENCY TNG	9,483	5,895	15,378	9,666	5,985	15,651	9,821	6,081	15,902	10,016	6,193	16,209
RETENTION TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
UNDERGRADUATE PILOT & NAV TNG	10,800	567	11,367	10,240	576	10,816	10,350	586	10,936	10,543	597	11,140
UNIT CONVERSION TRAINING	5,214	4,768	9,982	6,312	5,627	11,939	6,406	5,713	12,119	6,526	5,818	12,344
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 34,489</b>	<b>\$ 43,657</b>	<b>\$ 78,146</b>	<b>\$ 38,112</b>	<b>\$ 45,716</b>	<b>\$ 83,828</b>	<b>\$ 38,615</b>	<b>\$ 46,199</b>	<b>\$ 84,814</b>	<b>\$ 37,925</b>	<b>\$ 44,888</b>	<b>\$ 82,813</b>
<b>SPECIAL TRAINING</b>												
COMMAND/STAFF SUPERVISION	\$ 433	\$ 0	\$ 433	\$ 427	\$ 0	\$ 427	\$ 422	\$ 0	\$ 422	\$ 401	\$ 0	\$ 401
COMPETITIVE EVENTS	453	1,030	1,483	447	1,017	1,464	440	1,003	1,443	420	960	1,380
EXERCISES	8,182	12,370	20,552	8,441	12,662	21,103	8,356	12,526	20,882	7,943	11,940	19,883
MANAGEMENT SUPPORT	6,864	3,952	10,816	6,775	3,909	10,684	6,671	3,854	10,525	6,369	3,688	10,057
OPERATIONAL TRAINING	4,156	3,691	7,847	4,099	3,649	7,748	4,033	3,596	7,629	3,847	3,438	7,285
SERVICE MISSION/MISSION SPT	14,178	5,912	20,090	13,981	5,843	19,824	13,286	5,563	18,849	13,523	5,671	19,194
UNIT CONVERSION TRAINING	1,850	3,178	5,028	1,441	2,312	3,753	1,417	2,281	3,698	1,354	2,184	3,538
DRUG INTERDICTION	7,763	23,127	30,890	0	0	0	0	0	0	0	0	0
ADSW	2,720	2,125	4,845	2,687	2,100	4,787	2,657	2,083	4,740	2,524	1,981	4,505
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 46,599</b>	<b>\$ 55,385</b>	<b>\$ 101,984</b>	<b>\$ 38,298</b>	<b>\$ 31,492</b>	<b>\$ 69,790</b>	<b>\$ 37,282</b>	<b>\$ 30,906</b>	<b>\$ 68,188</b>	<b>\$ 36,381</b>	<b>\$ 29,862</b>	<b>\$ 66,243</b>

	OFFICERS	FY 94 ENLISTED	TOTAL	OFFICERS	FY 95 ENLISTED	TOTAL	OFFICERS	FY 96 ENLISTED	TOTAL	OFFICERS	FY 97 ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT												
ADMINISTRATION AND SUPPORT												
ACTIVE GUARD	\$ 135,856	\$ 323,149	\$ 459,005	\$ 134,554	\$ 333,867	\$ 468,421	\$ 136,417	\$ 346,956	\$ 483,373	\$ 145,049	\$ 364,147	\$ 509,196
CLOTHING	17	35	52	17	35	52	17	35	54	17	38	55
TRAVEL	265	401	666	339	509	848	364	524	888	375	538	913
DEATH GRATUITIES	0	30	30	12	90	102	12	90	102	12	90	102
DISABILITY & HOSP BENEFITS	237	1,463	1,700	483	1,930	2,413	754	2,693	3,447	772	2,752	3,524
SGLI PAYMENTS	38	284	322	38	287	325	40	285	325	42	283	325
RESERVE INCENTIVES	120	15,641	15,761	120	15,743	15,863	120	16,219	16,339	120	14,926	15,046
TOTAL DIRECT OBLIGATIONS	\$ 136,533	\$ 341,003	\$ 477,536	\$ 135,563	\$ 352,461	\$ 488,024	\$ 137,724	\$ 366,804	\$ 504,528	\$ 146,387	\$ 382,774	\$ 529,161
EDUCATIONAL BENEFITS-GI BILL												
BENEFIT-ACCURAL	\$ 117	\$ 954	\$ 1,071	\$ 425	\$ 3,480	\$ 3,905	\$ 590	\$ 4,831	\$ 5,421	\$ 590	\$ 4,831	\$ 5,421
UNFUNDED LIABILITY	\$	\$ 0	\$ 0	\$	\$ 0	\$ 0	\$	\$ 0	\$ 0	\$	\$ 0	\$ 0
TOTAL DIRECT OBLIGATIONS	\$ 117	\$ 954	\$ 1,071	\$ 425	\$ 3,480	\$ 3,905	\$ 590	\$ 4,831	\$ 5,421	\$ 590	\$ 4,831	\$ 5,421
TOTAL OTHER TRAINING & SUPPORT	\$ 217,738	\$ 440,999	\$ 658,737	\$ 212,398	\$ 433,149	\$ 645,547	\$ 214,211	\$ 448,740	\$ 662,951	\$ 221,283	\$ 462,355	\$ 683,638
TOTAL DIRECT PROGRAM	\$ 373,079	\$ 876,003	\$1,249,082	\$ 367,907	\$ 865,522	\$1,233,429	\$ 373,335	\$ 873,092	\$1,246,427	\$ 381,939	\$ 877,097	\$1,259,036



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1995  
(In Thousands of Dollars)

	FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	\$ 151,931	-675	151,256	-7,213	144,043		\$ 144,043
Inactive Duty Training:							
Unit Training Assemblies	352,426	1,197	353,623	-214	353,409		353,409
Flight Training	30,785	211	30,996	846	31,842		31,842
Training Period							
Preparation Assemblies	867	6	873	15	888		888
Clothing	8,701	-88	8,613	2,157	10,770		10,770
Subsistence of Enlisted							
Personnel	5,736	-48	5,688	-22	5,666		5,666
Travel	19,868	57	19,925	2,174	22,099		22,099
Total Direct Obligations	\$570,314	660	570,974	-2,257	568,717		\$ 568,717
<u>PAY GROUP F</u>							
Inactive Duty Training (Unit)							
Active Duty Training	\$ 17,166	-10	17,156	-3,680	13,476		\$ 13,476
Clothing	2,098		2,098	-325	1,773		1,773
Subsistence of Enlisted							
Personnel	932	-250	682	-25	657		657
Travel	1,695	-258	1,437	-148	1,289		1,289
Total Direct Obligations	\$ 21,891	-518	21,373	-4,178	17,195		\$ 17,195
			3.12				

## (In Thousands of Dollars)

### 3.13

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1995  
(In Thousands of Dollars)

	FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>							
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision	\$ 439	3	442	-15	427		\$ 427
Competitive Events	1,501	11	1,512	-48	1,464		1,464
Exercises	18,713	140	18,853	2,250	21,103		21,103
Management Support	10,947	82	11,029	-345	10,684		10,684
Operational Training	7,938	60	7,998	-250	7,748		7,748
Service Mission/Mission Support	22,652	170	22,822	-2,998	19,824		19,824
Unit Conversion Training	3,123	23	3,146	607	3,753		3,753
Active Duty For Special Work	3,197	24	3,221	1,566	4,787		4,787
Total Direct Obligations	\$ 68,510	513	69,023	767	69,790		\$ 69,790
<u>ADMINISTRATION AND SUPPORT</u>							
Active Guard.	\$ 455,083	-1,111	453,972	14,449	468,421		\$ 468,421
Clothing	53		53	-1	52		52
Travel	821		821	27	848		848
Death Gratuities	102		102		102		102
Disability and Hospitaliza- tion Benefits	1,740		1,740	673	2,413		2,413
SGLI Payments	110		110	215	325		325
Reserve Incentives-Enlisted	14,940		14,940	923	15,863		15,863
Total Direct Obligations	\$ 472,849	-1,111	471,738	16,286	488,024		\$ 488,024

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE

FY 1995

(In Thousands of Dollars)

	FY 1995 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1995 REQUEST
OTHER TRAINING AND SUPPORT (CONT'D)							
EDUCATION BENEFITS (GI BILL)							
BENEFIT ACCRUAL	\$ 3,905		3,905		3,905		\$ 3,905
TOTAL OTHER TRAINING AND SUPPORT	\$ 639,013	100	639,113	6,434	645,547		\$ 645,547
TOTAL DIRECT PROGRAM	\$ 1,233,329	100	1,233,429		1,233,429		\$1,233,429
TOTAL DIRECT PROGRAM AVAILABLE	\$ 1,233,329	100	1,233,429		1,233,429		\$1,233,429

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1994		FY 1995		FY 1996		FY 1997	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Pay Group A</u>								
Officers	\$ 115,154	\$ 12,334	\$ 115,574	\$ 12,135	\$ 119,262	\$ 11,449	\$ 121,500	\$ 10,570
Enlisted	304,354	32,596	302,362	31,748	299,470	28,748	294,050	25,582
Total	\$ 419,508	\$ 44,930	\$ 417,936	\$ 43,883	\$ 418,732	\$ 40,197	\$ 415,550	\$ 36,152
<u>Pay Group F</u>								
Enlisted	\$ 8,167	\$ 1,051	\$ 8,564	\$ 899	\$ 8,772	\$ 842	\$ 9,027	\$ 785
<u>Pay Group P</u>								
Enlisted	\$ 1,211	\$ 128	\$ 1,579	\$ 166	\$ 1,618	\$ 155	\$ 1,665	\$ 145
<u>School Training</u>								
Officers	\$ 18,026	\$ 2,046	\$ 20,109	\$ 2,111	\$ 20,604	\$ 1,979	\$ 20,415	\$ 1,777
Enlisted	19,809	2,249	20,946	2,199	21,459	2,061	20,992	1,828
Total	\$ 37,835	\$ 4,295	\$ 41,055	\$ 4,310	\$ 42,063	\$ 4,040	\$ 41,407	\$ 3,605
<u>Special Training</u>								
Officers	\$ 24,872	\$ 2,734	\$ 21,098	\$ 2,215	\$ 20,703	\$ 1,987	\$ 20,456	\$ 1,780
Enlisted	29,921	3,292	17,975	1,886	17,754	1,704	17,330	1,507
Total	\$ 54,793	\$ 6,026	\$ 39,073	\$ 4,101	\$ 38,457	\$ 3,691	\$ 37,786	\$ 3,287
<u>Administration and Support</u>								
Officers	\$ 76,947	\$ 26,974	\$ 76,818	\$ 27,202	\$ 79,809	\$ 26,157	\$ 86,111	\$ 26,255
Enlisted	174,937	61,149	181,204	63,986	191,652	62,609	203,756	61,914
Total	\$ 251,884	\$ 88,123	\$ 258,022	\$ 91,188	\$ 271,461	\$ 88,766	\$ 289,867	\$ 88,169
<u>Total Direct Program</u>								
Officers	\$ 234,999	\$ 44,088	\$ 233,599	\$ 43,663	\$ 240,378	\$ 41,572	\$ 248,482	\$ 40,382
Enlisted	538,399	100,465	532,630	100,884	540,725	96,119	546,820	91,761
Total	\$ 773,398	\$ 144,553	\$ 766,229	\$ 144,547	\$ 781,103	\$ 137,691	\$ 795,302	\$ 132,143

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

	FY 1994		FY 1995		FY 1996		FY 1997	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Group A</u>								
Officers	\$ 3,492	\$ 7	\$ 3,533	\$ 7	\$ 3,680	\$ 7	\$ 3,753	\$ 7
Enlisted	15,975	0	15,738	0	15,582	0	15,291	0
Subtotal	\$ 19,467	\$ 7	\$ 19,271	\$ 7	\$ 19,262	\$ 7	\$ 19,044	\$ 7
<u>Pay Group F</u>								
Enlisted	\$ 1,137	\$ 19	\$ 1,211	\$ 19	\$ 1,242	\$ 19	\$ 1,278	\$ 19
<u>Pay Group P</u>								
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
<u>School Training</u>								
Officers	\$ 2,672	\$ 128	\$ 3,110	\$ 141	\$ 3,187	\$ 145	\$ 3,150	\$ 137
Enlisted	3,425	89	3,721	95	3,814	100	3,743	95
Subtotal	\$ 6,097	\$ 217	\$ 6,831	\$ 236	\$ 7,001	\$ 245	\$ 6,893	\$ 232
<u>Special Training</u>								
Officers	\$ 3,926	\$ 138	\$ 3,311	\$ 63	\$ 3,248	\$ 61	\$ 3,211	\$ 62
Enlisted	6,067	514	3,371	24	3,326	23	3,251	23
Subtotal	\$ 9,993	\$ 84	\$ 6,682	\$ 84	\$ 6,574	\$ 84	\$ 6,462	\$ 84
<u>Administration and Support</u>								
Officers	\$ 12,986	\$ 3,649	\$ 12,745	\$ 3,606	\$ 13,080	\$ 3,743	\$ 14,140	\$ 4,058
Enlisted	35,391	11,910	37,045	12,479	39,035	13,220	41,508	14,081
Subtotal	\$ 48,377	\$ 15,559	\$ 49,790	\$ 16,085	\$ 52,115	\$ 16,963	\$ 55,648	\$ 18,139
<u>Total Direct Program</u>								
Officers	\$ 23,076	\$ 3,922	\$ 22,699	\$ 3,817	\$ 23,195	\$ 3,956	\$ 24,254	\$ 4,264
Enlisted	61,995	12,532	61,086	12,617	62,999	13,362	65,071	14,218
Total	\$ 85,071	\$ 16,454	\$ 83,785	\$ 16,434	\$ 86,194	\$ 17,318	\$ 89,325	\$ 18,482

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
<u>Pay Group A</u>				
Officers	\$ 6,946	\$ 6,970	\$ 7,131	\$ 7,128
Enlisted	<u>14,728</u>	<u>15,129</u>	<u>14,721</u>	<u>14,141</u>
Subtotal	\$ 21,674	\$ 22,099	\$ 21,852	\$ 21,269
<u>Pay Group F</u>				
Enlisted	\$ 1,196	\$ 1,289	\$ 1,319	\$ 1,350
<u>School Training</u>				
Officers	\$ 6,842	\$ 7,388	\$ 7,386	\$ 7,287
Enlisted	<u>12,197</u>	<u>12,610</u>	<u>12,511</u>	<u>12,162</u>
Subtotal	\$ 19,039	\$ 19,998	\$ 19,897	\$ 19,449
<u>Special Training</u>				
Officers	\$ 10,165	\$ 7,582	\$ 7,360	\$ 7,032
Enlisted	<u>9,220</u>	<u>4,527</u>	<u>4,446</u>	<u>4,203</u>
Subtotal	\$ 19,385	\$ 12,109	\$ 11,806	\$ 11,235
<u>Administration and Support</u>				
Officers	\$ 271	\$ 352	\$ 390	\$ 402
Enlisted	<u>458</u>	<u>585</u>	<u>630</u>	<u>646</u>
Subtotal	\$ 729	\$ 937	\$ 1,020	\$ 1,048
<u>Total Travel</u>				
Officers	\$ 24,224	\$ 22,292	\$ 22,267	\$ 21,849
Enlisted	<u>37,799</u>	<u>34,140</u>	<u>33,627</u>	<u>32,502</u>
Total	\$ 62,023	\$ 56,432	\$ 55,894	\$ 54,351

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

FY 1995 DIRECT PROGRAM----- \$1,233,429

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% beginning 1 Jan 1996.	+21,231
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.	+7,667
- Increase in per capita normal charge from \$716 to \$994 and amortization.	+2,944
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.	+332
- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1996.	+376
- Clothing price increase based on a projected 3.0% inflation rate for FY 1996.	+321
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.	+191

Total Price Growth----- +33,062

Program Growth:

- 1st Air Force (+299 workyears)	+16,319
-- Provides manpower to transfer responsibility from active Air Force to the Air National Guard.	
- Prior Year (+836 average strength).	+8,841
-- Additional KC-135, A-10, Pacer Coin, C-130 aircraft and B-1 mission.	



National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

- Medical Manpower (+41 workyears)	+2,104	
-- Provides bio environmental manpower		
- Tanker Task Force (+21 workyears).	+995	
-- Refueling mission transfered to the ANG.		
- Reserve Transition Assistance Program.	+476	
-- Increase in number of personnel separated involuntarily.		
Total Program Growth-----	+28,735	
Total Increase-----		+61,797
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 35.5% in FY 1995 to 30.9% in FY 1996 for full-time personnel and from 10.5% in FY 1995 to 8.7% in FY 1996 for part-time personnel.	-11,449	
Total Price Decrease-----	-11,449	
Program Decreases:		
- Prior Year (-158 workyears).	-10,335	
-- RTU aircraft are reduced as well as PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.		
- Force Size (-1824 average strength).	-10,790	
-- Deletes manpower slots that did not have wartime taskings		

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

- Forces (-860 average strength).	-4,883
-- Air Defense Force squadrons and PAA are reduced along with a delay in B-1 conversion, and manpower reductions to bands, medical personnel and security police	
- Two level Maintenance (-684 average strength)	-3,884
-- Deletes manpower for two level maintenance	
- Special Training(-17,758 workdays).	-2,711
-- Manpower reductions result in lower special training workday requirements.	
- Clothing.	-1,820
-- Lower end strength results in fewer uniform purchases	
- 1st Air Force (-287 average strength).	-1,499
-- Converts drill spaces to full time for the transfer of responsibility for operation of 1st AF from the active Air Force to the Air National Guard	
- Decrease in number of eligibles.	-1,428
Total Program Decreases-----	-37,350
Total Decrease-----	-48,799
FY 1996 TOTAL DIRECT PROGRAM-----	-\$1,246,427

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

FY 1996 DIRECT PROGRAM----- \$1,246,427

Increases:

Price Growth:

- FY 1997 pay raise of 3.1% beginning 1 Jan 1997. +25,111

- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996. +6,480

- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997. +340

- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1997. +390

- Clothing price increase based on a projected 3.0% inflation rate for FY 1997. +332

- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997. +185

Total Price Growth----- +32,838

Program Growth:

- Prior Year Growth (+344 workyears). +18,559

-- Completes FY 1996 growth for 1st Air Force and medical manpower.

Total Program Growth----- +18,559

Total Increase----- +51,397

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 30.9% in FY 1996 to 30.6% in FY 1997 -10,879

Total Price Decrease----- -10,879

Program Decreases:

- Prior Year (-4,182 average strength). -19,960

-- Completes FY 1996 reductions in forces, security personnel, bands, and medical personnel

- Initial Skill Acquisition Training(-33,947 workdays). -3,399

-- Reductions in manpower drive reduced school training requirements.

- Manpower Reduction -3,257

-- Savings result from overall end strength drawdown(-20,738 workdays)

- Reserve Transition Assistance Program. -1,293

-- Decrease in number of personnel separated involuntarily.

Total Program Decreases----- -27,909

Total Decreases----- -38,788

FY 1997 TOTAL DIRECT PROGRAM----- \$1,259,036

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)			
Estimated	Revised		
Actual	Estimate	FY 1996	FY 1997
FY 1994	FY 1995		
\$ 572,178	\$ 568,717	\$ 564,267	\$ 555,795

# PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
FY 1995 DIRECT PROGRAM-----	\$568,717
Increases:	
Price Growth:	
- FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+9,113
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 95.	+3,291
- Clothing price increase based on a projected 3.0% inflation rate for FY 1996.	+271
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.	+166
- Commercial Travel price growth based on a projected 3.0% inflation rate for FY 1996.	+141
Total Price Growth-----	+12,982
Program Growth:	
- Prior Year (+836 average strength).	+8,841
-- Additional KC-135, A-10, C-130 PAA and the Pacer Coin mission.	
Total Program Growth-----	+8,841
Total Increases-----	+21,823

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:		
Price Decrease:		
- Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996.	-3,681	
Total Price Decrease-----		-3,681
Program Decreases:		
- Force Size (-1824 average strength).	-10,790	
-- Deletes manpower slots that did not have wartime taskings		
- Forces (-860 average strength).	-4,883	
-- Air Defense Force squadrons and PAA are reduced along with a delay in B-1 conversion, and manpower reductions to bands, medical personnel and security police		
- Two level Maintenance (-684 average strength)	-3,884	
Deletes manpower for two level maintenance		
- 1st Air Force (-287 average strength).	-1,499	
-- Converts drill spaces to full time for the transfer of responsibility for operation of 1st AF from the active Air Force to the Air National Guard		
Clothing.	-1,536	
-- Lower end strength results in fewer uniform purchases		
Total Program Decreases-----		-22,592

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Decreases-----	-26,273
FY 1996 DIRECT PROGRAM-----	\$564,267



National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		<u>Amount</u>
FY 1996 DIRECT PROGRAM-----		\$564,267
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.1% effective 1 Jan 1997.	+11,550	
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 96.	+2,982	
- Clothing price increase based on a projected 3.0% inflation rate for FY 1997.	+281	
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997.	+160	
- Commercial Travel price growth based on a projected 3.0% inflation rate for FY 1997.	+148	
Total Price Growth-----	+15,121	
Total Increases-----		+15,121
Decreases		
Price Decrease:		
- Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997.	-3,633	

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Program Decreases:

- Prior Year (-4,182 average strength). -19,960

-- Completes FY 1996 adjustments in forces, force size, two level maintenance, security personnel, bands,  
and medical personnel

Total Program Decreases----- -19,960

Total Decreases----- -23,593

FY 1997 DIRECT PROGRAM----- \$555,795

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 94	FY 95	FY 96	FY 97
	STRENGTH	STRENGTH	STRENGTH	STRENGTH
	RATE	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT	AMOUNT
AVERAGE STRENGTH	12,404	12,240	12,445	12,328
*PARTICIPATION RATE	96.50%	96.50%	96.50%	96.50%
PAID PARTICIPANTS	11,970 \$ 2,717.04 \$ 32,523	11,812 \$ 2,778.19 \$ 32,816	12,009 \$ 2,825.96 \$ 33,937	11,897 \$ 2,886.78 \$ 34,344

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized.

	FY 94	FY 95	FY 96	FY 97
	STRENGTH	STRENGTH	STRENGTH	STRENGTH
	RATE	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT	AMOUNT
AVERAGE STRENGTH	91,345	90,012	86,988	82,923
*PARTICIPATION RATE	97.40%	95.00%	95.00%	95.00%
PAID PARTICIPANTS	88,970 \$ 1,270.89 \$ 113,071	85,511 \$ 1,300.73 \$ 111,227	82,639 \$ 1,324.37 \$ 109,445	78,777 \$ 1,354.79 \$ 106,726

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 94		FY 95		FY 96		FY 97	
	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE	STRENGTH/ ASSEMBLIES	RATE
UNIT TRAINING:								
AVERAGE STRENGTH	12,404		12,240		12,445		12,328	
*PARTICIPATION RATE	96.30%		95.30%		95.30%		95.30%	
PAID PARTICIPANTS	11,945	\$ 7,383.01	11,665	\$ 7,546.68	11,860	\$ 7,667.62	11,749	\$ 7,824.67
		\$ 88,190		\$ 88,032		\$ 90,938		\$ 91,932
ADDITIONAL TRAINING ASSEMBLIES:								
FLIGHT TRAINING	170,352	\$ 159.65	166,932	\$ 162.96	160,920	\$ 165.41	158,652	\$ 168.61
		\$ 27,196		\$ 27,204		\$ 26,618		\$ 26,751
TRAINING PERIOD PREP ASSEMBLIES	2,580	\$ 169.77	2,532	\$ 173.38	2,568	\$ 176.01	2,520	\$ 179.76
		\$ 438		\$ 439		\$ 452		\$ 453
TOTAL		\$ 115,824		\$ 115,675		\$ 118,008		\$ 119,136

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 94		FY 95		FY 96		FY 97	
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE
UNIT TRAINING:								
AVERAGE STRENGTH	91,345			90,012			82,923	
*PARTICIPATION RATE	93.60%			92.30%			92.30%	
PAID PARTICIPANTS	85,499	\$ 3,122.06	\$ 266,933	83,081	\$ 3,194.20	\$ 265,377	76,538	\$ 3,316.55
								\$ 253,842
ADDITIONAL TRAINING ASSEMBLIES:								
FLIGHT TRAINING	58,824	\$ 78.98	\$ 4,646	57,492	\$ 80.67	\$ 4,638	58,968	\$ 83.50
								\$ 4,924
TRAINING PERIOD PREP ASSEMBLIES	5,376	\$ 81.85	\$ 440	5,352	\$ 83.89	\$ 449	4,272	\$ 87.08
								\$ 372
TOTAL			\$ 272,019			\$ 270,464		\$ 259,138

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances. Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	50	\$ 200.00	\$ 10	50	\$ 200.00	\$ 10	50	\$ 200.00	\$ 10	50	\$ 200.00	\$ 10
ADDITIONAL UNIFORM ALLOWANCE	760	\$ 50.00	\$ 38	750	\$ 50.00	\$ 38	763	\$ 50.00	\$ 38	756	\$ 50.00	\$ 38
TOTAL			\$ 48			\$ 48			\$ 48			\$ 48

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 413 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

	FY 94	FY 95	FY 96	FY 97								
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	AMOUNT			
		RATE		RATE		RATE		RATE				
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--MEN	3,864	\$ 761.64	\$ 2,943	6,418	\$ 477.23	\$ 3,063	3,697	\$ 491.07	\$ 1,815	4,130	\$ 505.80	\$ 2,089
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--WOMEN	731	\$ 497.23	\$ 363	1,044	\$ 511.15	\$ 534	600	\$ 525.97	\$ 316	672	\$ 541.75	\$ 364
REPLACEMENT ISSUE-- MEN	74,117	\$ 92.39	\$ 6,848	70,515	\$ 84.81	\$ 5,980	70,504	\$ 87.27	\$ 6,153	66,786	\$ 89.89	\$ 6,003
REPLACEMENT ISSUE-- WOMEN	12,852	\$ 90.97	\$ 1,169	12,242	\$ 93.52	\$ 1,145	12,187	\$ 96.23	\$ 1,173	11,551	\$ 99.12	\$ 1,145
TOTAL		\$	\$ 11,323		\$	\$ 10,722		\$	\$ 9,457		\$	\$ 9,601

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:												
SUBSISTENCE-IN-KIND:												
TOTAL ENLISTED WORKDAYS	1,334,550			1,282,665			1,239,585			1,181,655		
LESS PROVIDED FOR ELSEWHERE:												
ON MONETARY ALLOWANCE	1,138,889			1,089,860			1,053,256			1,004,034		
TOTAL ENTITLED TO BE SUBSISTED	195,661			192,805			186,329			177,621		
PERCENT PRESENT	97.40%			95.00%			95.00%			95.00%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	190,574	\$ 7.12	\$ 1,357	183,165	\$ 7.32	\$ 1,340	177,013	\$ 7.53	\$ 1,333	168,740	\$ 7.75	\$ 1,308



(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D):

INACTIVE DUTY PERIODS OF  
EIGHT HOURS OR MORE:

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
TOTAL ENLISTED TO BE SUBSISTED PERCENT PRESENT	2,081,348 91.83%		2,050,981 90.53%			1,982,067 90.53%			1,889,445 90.53%			
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,911,302	\$ 2.27	\$ 4,339	1,856,753	\$ 2.33	\$ 4,326	1,794,366	\$ 2.40	\$ 4,306	1,710,515	\$ 2.47	\$ 4,225

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 94		FY 95		FY 96		FY 97
NUMBER	RATE	AMOUNT	NUMBER	RATE	NUMBER	RATE	NUMBER
11,970	\$ 580.28	\$ 6,946	11,812	\$ 590.08	\$ 6,970	12,009	\$ 593.80
					\$ 7,131		\$ 599.14
							\$ 7,128

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rates per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 94		FY 95		FY 96		FY 97
NUMBER	RATE	AMOUNT	NUMBER	RATE	NUMBER	RATE	NUMBER
88,970	\$ 165.54	\$ 14,728	85,511	\$ 176.92	\$ 15,129	82,639	\$ 178.14
					\$ 14,721		\$ 179.51
							\$ 14,141

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officer Meals</u>	99,411	\$ 6.78	\$ 674	99,411	\$ 6.94	\$ 690	99,411	\$ 7.15	\$ 710	99,411	\$ 7.36	\$ 731
<u>Foreign Military Sales (FMS):</u>												
Officers	20	\$ 9,500.00	\$ 190	20	\$ 9,650.00	\$ 193	20	\$ 9,800	\$ 196	20	\$ 9,990	\$ 200
Enlisted	217	\$ 3,654.00	\$ 793	217	\$ 3,714.00	\$ 806	217	\$ 3,788	\$ 819	217	\$ 3,850	\$ 835
Total FMS			\$ 983			\$ 999			\$1,015			\$1,035
Total Reimbursable Requirement			\$1,657			\$1,689			\$1,725			\$1,766

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)			
Actual	Estimate	Estimate	
FY 1994	FY 1995	FY 1996	FY 1997
\$ 16,644	\$ 17,195	\$ 17,204	\$ 17,554

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		Amount
FY 1995 DIRECT PROGRAM-----		\$17,195
Increases:		
Price Growth:		
- FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+203	
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.	+73	
- Clothing price increase based on a projected 3.0% inflation rate for FY 1996.	+45	
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.	+30	
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.	+19	
Total Price Growth-----	+370	
Total Increase-----		+370
Decrease:		
Price Decrease:		
- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 95 to 9.6% in FY 1996	-77	
Total Price Decrease-----	-77	
Program Decrease:		
- Clothing.	-284	
-- Lower end strength results in fewer uniform purchases		
Total Decrease-----		-361
FY 1996 DIRECT PROGRAM-----		\$17,204

National Guard Personnel, Air Force  
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
FY 1996 DIRECT PROGRAM-----	\$17,204
Increases:	
Price Growth:	
- FY 1997 pay raise of 3.1% effective 1 Jan 1997.	+264
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+68
- Clothing price increase based on a projected 3.0% inflation rate for FY 1997.	+46
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997.	+31
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997.	+20
Total Price Growth-----	+429
Total Increase-----	+429
Decrease:	
Price Decrease:	
- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997.	-79
Total Price Decrease-----	-79
Total Decrease-----	-79
FY 1997 DIRECT PROGRAM-----	\$17,554

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,000 non-prior service enlisted into initial active duty during FY 1994, FY 1995, and 2500 in FY 1996 and FY 1997. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowance (VHA) when authorized.

	FY 94			FY 95			FY 96			FY 97		
	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT
	2,295	\$ 5,691.07	\$ 13,061	2,310	\$ 5,833.77	\$ 13,476	2,310	\$ 5,919.91	\$ 13,675	2,310	\$ 6,029.44	\$ 13,928

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 94			FY 95			FY 96			FY 97		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE--MALE	2,483	\$ 543.86	\$ 1,350	2,518	\$ 559.09	\$ 1,408	2,030	\$ 575.30	\$ 1,168	2,030	\$ 592.56	\$ 1,203
INITIAL ISSUE--FEMALE	581	\$ 736.69	\$ 428	482	\$ 757.32	\$ 365	470	\$ 779.28	\$ 366	470	\$ 802.66	\$ 377
TOTAL	3,064	\$ 580.29	\$ 1,778	3,000	\$ 591.00	\$ 1,773	2,500	\$ 613.60	\$ 1,534	2,500	\$ 632.00	\$ 1,580

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 94	FY 95	FY 96	FY 97
	NUMBER	NUMBER	NUMBER	NUMBER
	RATE	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT	AMOUNT
TOTAL ENLISTED WORKDAYS	275,400	277,200	277,200	277,200
LESS PROVIDED FOR ELSEWHERE	52,326	42,966	42,966	42,966
ON MONETARY ALLOWANCE	4,747	5,000	5,000	5,000
TRAVEL				
TOTAL ENLISTED TO BE	218,327	229,234	229,234	229,234
SUBSISTED	63.1%	63.1%	63.1%	63.1%
PERCENT PRESENT				
TOTAL NUMBER WORKDAYS	137,764	144,647	144,647	144,647
SUBSISTED				

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 94	FY 95	FY 96	FY 97
	NUMBER	NUMBER	NUMBER	NUMBER
	RATE	RATE	RATE	RATE
	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	4,747	5,000	5,000	5,000
	\$ 251.95	\$ 257.80	\$ 263.80	\$ 270.00
	\$ 1,196	\$ 1,289	\$ 1,319	\$ 1,350



Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

	(In Thousands of Dollars)		
Estimated	Revised	Estimate	
Actual	Estimate	FY 1996	
FY 1994	FY 1995		FY 1997
\$ 1,523	\$ 1,970	\$ 2,005	\$ 2,049

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

NATIONAL GUARD PERSONNEL, AIR FORCE  
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		AMOUNT
FY 1995 DIRECT PROGRAM-----		\$1,970
Increases:		
Price Growth:		
- FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+34	
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.	+12	
- Clothing price increase based on a projected 3.0% inflation rate for FY 1996.	+2	
- Subsistence-in-Kind (SIK) price growth based on the projected 3.0% inflation rate in FY 1996.	+2	
Total Price Growth-----	+50	
Total Increase-----		+50
Decreases:		
Price Decrease:		
- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996.	-15	
Total Price Decrease-----	-15	
Total Decrease-----		-15
FY 1996 DIRECT PROGRAM-----		\$2,005

NATIONAL GUARD PERSONNEL, AIR FORCE  
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		AMOUNT
FY 1996 DIRECT PROGRAM-----		\$2,005
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.1% effective 1 Jan 1997.	+44	
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+11	
- Clothing price increase based on a projected 3.0% inflation rate for FY 1997.	+2	
- Subsistence-in-Kind (SIK) price growth based on the projected 3.0% inflation rate in FY 1997.	+1	
Total Price Growth-----	+58	
Total Increase-----		+58
Decreases:		
Price Decrease:		
- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1995 to 8.7% in FY 1996.	-14	
Total Price Decrease-----	-14	
Total Decrease-----		-14
FY 1997 DIRECT PROGRAM-----		\$2,049

**National Guard Personnel Air Force  
Training, Pay Group P (continued)**

**Pay, Inactive Duty Training, Enlisted:** These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

		FY 94		FY 95		FY 96		FY 97	
		STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE
UNIT TRAINING:									
AVERAGE STRENGTH		922		1,100	1,100			1,100	
PARTICIPATION RATE		100%		100%	100%			100%	
PAID PARTICIPANTS		922	\$ 1,559.65	\$ 1,438	1,100	\$ 1,696.36	\$ 1,866	1,100	\$ 1,761.82
							\$ 1,897		\$ 1,938

**Individual Clothing and Uniform Allowances, Enlisted:** These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

NUMBER	FY 94		FY 95		FY 96		FY 97									
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE								
922	\$	53.86	\$	50	\$	55.37	\$	61	\$	56.98	\$	63	\$	58.69	\$	65

(AMOUNTS IN THOUSANDS)

	FY 94	FY 95	FY 96	FY 97	
	NUMBER	NUMBER	NUMBER	NUMBER	
	RATE	RATE	RATE	RATE	
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	
TOTAL SIK (MEALS)	22,128	26,400	26,400	26,400	\$ 46
	\$ 1.60	\$ 1.64	\$ 1.69	\$ 1.74	
	\$ 35	\$ 43	\$ 45		

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

(In Thousands of Dollars)		
Estimated Actual	Revised Estimate	Estimate
FY 1994	FY 1995	FY 1996
\$78,146	\$83,828	\$84,814
		FY 1997
		\$82,813

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		Amount
FY 1995 DIRECT PROGRAM-----		\$83,828
Increases:		
Price Growth:		
- FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+1,064	
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.	+385	
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.	+63	
- Subsistence-in-kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1996.	+4	
- Clothing price increase based on a projected 3.0% inflation rate for FY 1996.	+3	
Total Price Growth-----	+1,519	
Total Increases-----		+1,519
Decreases:		
Price Decrease:		
- Retired pay accrual (RPA) normal cost percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996.	-533	
Total Price Decrease-----		-533

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Decrease ----- -533

FY 1996 DIRECT PROGRAM-----\$84,814



National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1996 DIRECT PROGRAM-----		Amount
Increases:		\$84,814
Price Growth:		
- FY 1997 pay raise of 3.1% effective 1 Jan 1997.	+1,345	
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+347	
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997.	+63	
- Subsistence-in-kind (SIK) rate increase based on a projected 3.0% inflation rate for FY 1997.	+4	
- Clothing price increase based on a projected 3.0% inflation rate for FY 1997.	+3	
Total Price Growth-----	+1,762	
Total Increases-----		+1,762
Decreases:		
Price Decrease		
- Retired pay accrual (RPA) normal cost percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997.	-364	
Total Price Decrease-----	-364	
Program Decrease		
- Initial Skill Acquisition Training(-33,947 workdays).	-3,399	
-- Reductions in manpower drive reduced school training requirements.		
Total Program Decrease-----		-3,399

National Guard Personnel, Air Force  
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Decrease-----	-3,763
FY 1997 DIRECT PROGRAM-----	\$82,813

4.30

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	245	38.4	9,397	\$209.43	499	30.8	15,394	\$214.11
Enlisted	2,337	25.5	59,600	109.33	2,337	25.5	59,600	111.12
Subtotal	2,582	26.7	68,997	\$122.96	2,836	26.4	74,994	\$132.26
				\$ 8,484				\$ 9,919
				\$ 1,968				\$ 3,296
				6,516				6,623

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	499	30.8	15,394	\$217.62	499	30.8	15,394	\$222.16
Enlisted	2,337	25.5	59,600	112.94	2,337	25.5	59,600	115.15
Subtotal	2,836	26.4	74,994	\$134.42	2,836	26.4	74,994	\$137.12
				\$10,081				\$10,283
				\$ 3,350				\$ 3,420
				6,731				6,863

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	540	74.9	40,432	\$156.73	719	69.0	49,644	\$159.11
Enlisted	3,571	76.0	271,469	88.24	3,694	75.2	277,767	89.70
Subtotal	4,111	75.9	311,901	\$ 97.12	4,413	74.2	327,411	\$100.23
				\$ 6,337				\$ 7,899
				23,955				24,917
				\$30,292				\$32,816

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	619	80.2	49,644	\$160.70	578	70.0	40,432	\$165.59
Enlisted	3,458	80.3	277,767	90.25	3,373	75.0	253,032	92.32
Subtotal	4,077	80.3	327,411	\$100.93	3,951	74.3	293,464	\$102.41
				\$ 7,978				\$ 6,695
				25,068				23,359
				\$33,046				\$30,054

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem, as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1994				FY 1995			
	Tour		Rate		Tour		Rate	
	Partic- ipants	Length (Avg)	Work- days	(Avg)	Partic- ipants	Length (Avg)	Work- days	(Avg)
Officers (	525)	5.0	2,625	\$261.71	(	525)	5.0	\$266.29
Enlisted	525	39.0	20,475	95.53	525	39.0	20,475	97.09
Subtotal	525	44.0	23,100	\$114.42	525	44.0	23,100	\$116.32
				\$ 1,956				\$ 1,988
				\$ 2,643				\$ 2,687

	FY 1996				FY 1997			
	Tour		Rate		Tour		Rate	
	Partic- ipants	Length (Avg)	Work- days	(Avg)	Partic- ipants	Length (Avg)	Work- days	(Avg)
Officers (	525)	5.0	2,625	\$270.48	(	525)	5.0	\$276.19
Enlisted	525	39.0	20,475	98.66	525	39.0	20,475	100.51
Subtotal	525	44.0	23,100	\$118.18	525	44.0	23,100	\$120.48
				\$ 2,020				\$ 2,058
				\$ 2,730				\$ 2,783

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	2,310	22.5	51,876	\$182.80	2,310	22.5	51,876	\$186.33
Enlisted	1,250	48.2	60,300	97.76	1,250	48.2	60,300	99.25
Subtotal	3,560	31.5	112,176	\$137.09	3,560	31.5	112,176	\$139.52
								\$15,651

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	2,310	22.5	51,876	\$189.32	2,310	22.5	51,876	\$193.08
Enlisted	1,250	48.2	60,300	100.85	1,250	48.2	60,300	102.70
Subtotal	3,560	31.5	112,176	\$141.76	3,560	31.5	112,176	\$144.50
								\$16,209

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	274	316.0	86,584	\$124.73	254	316.2	80,313	\$127.50
Enlisted	210	24.0	5,040	112.50	210	24.0	5,040	114.29
Subtotal	484	189.3	91,624	\$124.06	464	184.0	85,353	\$126.72
								\$10,816

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	254	316.2	80,313	\$128.87	254	316.2	80,313	\$131.27
Enlisted	210	24.0	5,040	116.27	210	24.0	5,040	118.45
Subtotal	464	184.0	85,353	\$128.13	464	184.0	85,353	\$130.52
								\$11,140

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew requalification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1994					FY 1995				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	552	48.3	26,653	\$195.63	\$ 5,214	648	48.9	31,655	\$199.40	\$ 6,312
Enlisted	1,167	41.9	48,874	97.56	4,768	1,166	48.9	57,074	98.59	5,627
Subtotal	1,719	43.9	75,527	\$132.16	\$ 9,982	1,814	48.9	88,729	\$134.56	\$11,939

	FY 1996					FY 1997				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	648	48.9	31,655	\$202.37	\$ 6,406	648	48.9	31,655	\$206.16	\$ 6,526
Enlisted	1,166	48.9	57,074	100.10	5,713	1,166	48.9	57,074	101.94	5,818
Subtotal	1,814	48.9	88,729	\$136.58	\$12,119	1,814	48.9	88,729	\$139.12	\$12,344



National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1994				FY 1995					
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,921	55.5	217,567	\$158.52	\$34,489	4,430	52.3	231,507	\$164.63	\$38,112
Enlisted	9,060	51.4	465,758	93.73	43,657	9,182	52.3	480,256	95.19	45,716
Subtotal	12,981	52.6	683,325	\$114.36	\$78,146	13,612	52.3	711,763	\$117.78	\$83,828

	FY 1996				FY 1997					
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici pants (Avg)	Tour Length (Avg)	Work days	Rate (Avg)	Amount
Officers	4,330	53.5	231,507	\$166.80	\$38,615	4,289	51.8	222,295	\$170.61	\$37,925
Enlisted	8,946	53.7	480,256	96.20	46,199	8,861	51.4	455,521	98.54	44,888
Subtotal	13,276	53.6	711,763	\$119.16	\$84,814	13,150	51.5	677,816	\$122.18	\$82,813

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

Officer Meals:	FY 1994		FY 1995	
	Number	Rate	Number	Rate
	93,510	\$6.78	96,110	\$6.94
		Amount		Amount
		\$634		\$667

Officer Meals:	FY 1996		FY 1997	
	Number	Rate	Number	Rate
	94,965	\$7.15	94,157	\$7.36
		Amount		Amount
		\$679		\$693

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 25: Special Training

(In Thousands of Dollars)			
Estimated Actual	Revised Estimate	Estimate	
FY 1994	FY 1995	FY 1996	FY 1997
\$ 101,984	\$ 69,790	\$ 68,188	\$ 66,243

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		<u>Amount</u>
FY 1995 DIRECT PROGRAM-----		\$69,790
Increases:		
Price Growth:		
- FY 1996 pay raise of 2.4% beginning 1 Jan 1996.	+1,008	
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 1995.	+364	
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996.	+73	
Total Price Growth-----	+1,445	
Total Increases-----		+1,445
Decrease:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 10.5% in FY 1995 to 9.6% in FY 1996.	-336	
Total Price Decrease-----		-336
Program Decrease:		
- Special Training(-17,758 workdays).	-2,711	
-- Manpower reductions result in lower special training workday requirements.		
Total Program Decrease-----		-2,711

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Decrease-----	-3,047
FY 1996 DIRECT PROGRAM-----	\$68,188

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		Amount
FY 1996 DIRECT PROGRAM-----		\$68,188
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.1% beginning 1 Jan 1997.	+1,245	
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996.	+320	
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997.	+74	
Total Price Growth-----	+1,639	
Total Increases-----		+1,639
Decrease:		
Price Decrease:		
- Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 9.6% in FY 1996 to 8.7% in FY 1997.	-327	
Program Decrease:		
- Manpower Reduction	-3,257	
-- Savings result from overall end strength drawdown(-20,738 workdays).		
Total Decrease-----		-3,584
FY 1997 DIRECT PROGRAM-----		\$66,243

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	202	10.0	2,018	\$224.48	\$ 453	196	10.0	1,957
Enlisted	955	10.0	9,553	107.82	1,030	927	10.0	9,266
Subtotal	1,157	10.0	11,571	\$128.17	\$ 1,483	1,123	10.0	11,223
								Rate (Avg)
								\$228.41
								\$ 447
								109.76
								\$ 1,017
								\$130.45
								\$ 1,464

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	190	10.0	1,898	\$231.82	\$ 440	178	10.0	1,779
Enlisted	899	10.0	8,988	111.59	1,003	843	10.0	8,422
Subtotal	1,089	10.0	10,886	\$132.56	\$ 1,443	1,021	10.0	10,201
								Rate (Avg)
								\$236.09
								\$ 420
								113.99
								960
								\$135.28
								\$ 1,380

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1994						FY 1995					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	359	4.5	1,617	\$267.78	\$ 433		349	4.5	1,568	\$272.32	\$ 427
Enlisted	0	0.0	0	0.00	0		0	0.0	0	0.00	0
Subtotal	359	4.5	1,617	\$267.78	\$ 433		349	4.5	1,568	\$272.32	\$ 427

FY 1996						FY 1997					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	338	4.5	1,521	\$277.45	\$ 422		317	4.5	1,426	\$281.21	\$ 401
Enlisted	0	0.0	0	0.00	0		0	0.0	0	0.00	0
Subtotal	338	4.5	1,521	\$277.45	\$ 422		317	4.5	1,426	\$281.21	\$ 401

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1994				FY 1995					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	4,084	7.2	29,406	\$233.42	\$ 6,864	3,962	7.2	28,524	\$237.52	\$ 6,775
Enlisted	8,503	4.1	34,862	113.36	3,952	8,248	4.1	33,816	115.60	3,909
Subtotal	12,587	5.1	64,268	\$168.30	\$10,816	12,210	5.1	62,340	\$171.38	\$10,684

	FY 1996				FY 1997					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,843	7.2	27,668	\$241.11	\$ 6,671	3,601	7.2	25,926	\$245.66	\$ 6,369
Enlisted	8,001	4.1	32,802	117.49	3,854	7,497	4.1	30,737	119.99	3,688
Subtotal	11,844	5.1	60,470	\$174.05	\$10,525	11,098	5.1	56,663	\$177.49	\$10,057



National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are included in current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	1,882	17.9	33,781	\$242.21	\$ 8,182	1,847	18.3	33,781
Enlisted	6,919	17.3	119,471	103.54	12,370	6,710	17.8	119,471
Subtotal	8,801	17.4	153,252	\$134.11	\$20,552	8,557	17.9	153,252
								Rate (Avg)
								\$249.87
								\$ 8,441
								105.98
								12,662
								\$137.70
								\$21,103

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	1,792	18.3	32,767	\$255.01	\$ 8,356	1,678	18.3	30,706
Enlisted	6,509	17.8	115,887	108.09	12,526	6,101	17.8	108,593
Subtotal	8,301	17.9	148,654	\$140.47	\$20,882	7,779	17.9	139,299
								Rate (Avg)
								\$258.68
								\$ 7,943
								109.95
								11,940
								\$142.74
								\$19,883

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

FY 1994							FY 1995				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	4,118	4.5	18,532	\$224.26	\$ 4,156		3,995	4.5	17,976	\$228.03	\$ 4,099
Enlisted	5,888	5.7	33,559	109.99	3,691		5,711	5.7	32,552	112.10	3,649
Subtotal	10,006	5.2	52,091	\$150.64	\$ 7,847		9,706	5.2	50,528	\$153.34	\$ 7,748

FY 1996							FY 1997				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,875	4.5	17,436	\$231.30	\$ 4,033		3,631	4.5	16,339	\$235.45	\$ 3,847
Enlisted	5,540	5.7	31,575	113.89	3,596		5,191	5.7	29,589	116.19	3,438
Subtotal	9,415	5.2	49,011	\$155.66	\$ 7,629		8,822	5.2	45,928	\$158.62	\$ 7,285

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC) Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the current and budget year rates.

	FY 1994				FY 1995			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,734	38.8	67,322	\$210.60	1,648	39.6	65,302	\$214.10
Enlisted	3,000	19.2	57,642	102.56	2,882	19.4	55,962	104.41
Subtotal	4,734	26.4	124,964	\$160.77	4,530	26.8	121,264	\$163.48
				\$14,178				\$13,981
				5,912				5,843
				\$20,090				\$19,824

	FY 1996				FY 1997			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,543	39.7	61,193	\$217.12	1,543	39.7	61,193	\$220.99
Enlisted	2,700	19.4	52,440	106.08	2,700	19.4	52,440	108.14
Subtotal	4,243	26.8	113,633	\$165.88	4,243	26.8	113,633	\$168.91
				\$13,286				\$13,523
				5,563				5,671
				\$18,849				\$19,194

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1994				FY 1995				
Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	
Officers	1,408	6.5	9,154	\$202.10	1,078	6.5	7,005	\$205.71
Enlisted	4,615	6.7	30,920	102.78	3,296	6.7	22,084	104.69
Subtotal	6,023	6.7	40,074	\$125.47	4,374	6.7	29,089	\$129.02
								\$ 1,441
								2,312
								\$ 3,753
FY 1996				FY 1997				
Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	
Officers	1,045	6.5	6,794	\$208.57	981	6.5	6,374	\$212.43
Enlisted	3,197	6.7	21,421	106.48	2,999	6.7	20,095	108.68
Subtotal	4,242	6.7	28,215	\$131.07	3,980	6.7	26,469	\$133.67
								\$ 1,354
								2,184
								\$ 3,538

**DETAIL OF REQUIREMENTS--SPECIAL TRAINING**  
(Amount in Thousands)

**Drug Interdiction:** This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996				FY 1997				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	0	0.0	0	\$ 0.00	0	0.0	0	\$ 0.00	\$ 0
Enlisted	0	0.0	0	0.00	0	0.0	0	0.00	0
Subtotal	0	0.0	0	\$ 0.00	0	0.0	0	\$ 0.00	\$ 0

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowance, retired pay, transportation and per diem as authorized, military pay increases, government's social security contributions changes and price growth for commercial transportation are reflected in the current and budget year rates.

		FY 1994				FY 1995			
		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers		498	24.3	12,103	\$224.74	\$ 2,720	483	24.3	11,740
Enlisted		475	42.8	20,317	104.59	2,125	460	42.8	19,707
Subtotal		973	33.3	32,420	\$149.44	\$ 4,845	943	33.3	31,447
									Rate (Avg)
									\$ 228.88
									\$ 106.56
									\$ 152.22
									\$ 2,687
									2,100
									\$ 4,787

		FY 1996				FY 1997			
		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers		469	24.3	11,388	\$233.32	\$ 2,657	439	24.3	10,671
Enlisted		448	42.8	19,175	108.63	2,083	419	42.8	17,925
Subtotal		917	33.3	30,563	\$155.09	\$ 4,740	858	33.3	28,596
									Rate (Avg)
									\$ 236.53
									\$ 110.52
									\$ 157.54
									\$ 2,524
									1,981
									\$ 4,505

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

	FY 1994				FY 1995			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	17,785	11.6	205,955	\$226.26	13,558	12.4	167,853	\$228.16
Enlisted	45,955	11.2	515,882	107.36	28,234	10.4	292,858	107.53
Subtotal	63,740	11.3	721,837	\$141.28	41,792	11.0	460,711	\$151.48
				\$46,599				\$38,298
				55,385				31,492
				\$101,984				\$69,790

	FY 1996				FY 1997			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	13,095	12.3	160,665	\$232.05	12,368	12.5	154,414	\$235.61
Enlisted	27,294	10.3	282,288	109.48	25,750	10.4	267,801	111.51
Subtotal	40,389	11.0	442,953	\$153.94	38,118	11.1	422,215	\$156.89
				\$37,282				\$36,381
				30,906				29,862
				\$68,188				\$66,243

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 21: Administration and Support

(In Thousands of Dollars)			
Estimated Actual	Revised Estimate	Estimate	
FY 1994	FY 1995	FY 1996	FY 1997
\$ 477,536	\$ 488,024	\$ 504,528	\$ 529,161

#### PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.



National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	<u>Amount</u>
FY 1995 DIRECT PROGRAM-----	\$488,024

Increases:

Price Growth:

- FY 1996 pay raise of 2.4% beginning 1 Jan 1996 +9,809
- Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 95 +3,542
- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1996. +376
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1996 +25

Total Price Growth----- +13,752

Program Growth:

- 1st Air Force (+299 workyears). +16,319
- Provides manpower to transfer responsibility from active Air Force to the Air National Guard.
- Medical Manpower (+41 workyears). +2,104
- Provides bio environmental compliance testing and sampling manpower.
- Tanker Task Force (+21 workyears). +995
- Refueling mission transferred to the ANG.
- Reserve Transition Assistance Program. +476
- Increase in number of personnel separated involuntarily.

Total Program Growth----- +19,894

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Increases----- \$+33,646

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 35.5% in FY 1995 to 32.9% in FY 1996  
for full-time personnel. -6,807

Total Price Decrease----- -6,807

Program Decreases:

- Prior Year (-158 workyears). -10,335

-- RTU aircraft are reduced and PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

Total Program Decreases----- -10,335

Total Decreases----- \$-17,142

FY 1996 TOTAL DIRECT PROGRAM----- \$504,528

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

		<u>Amount</u>
FY 1996 DIRECT PROGRAM-----		\$504,528
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.1% beginning 1 Jan 1997	+10,663	
- Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 1996	+2,752	
- Variable Housing Allowance (VHA) cost increase based on a projected 3.0% increase beginning 1 Jan 1997.	+390	
- Commercial travel price growth based on a projected 3.0% inflation rate for FY 1997	+24	
Total Price Growth-----	+13,829	
Program Growth:		
- Prior Year Growth (+344 workyears).	+18,559	
-- Completes FY 1996 growth for 1st Air Force, Tanker Task Force and medical manpower.		
Total Program Growth-----	+18,559	
Total Increases-----		\$+32,388

National Guard Personnel, Air Force  
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 32.9% in FY 1996 to 30.6% in FY 1997  
for full-time personnel. -6,462

Total Price Decrease----- -6,462

Program Decreases:

- Reserve Transition Assistance Program.

-1,293

-- Decrease in number of personnel separated involuntarily.

Total Program Decreases----- -1,293

Total Decreases----- \$ -7,755

FY 1997 TOTAL DIRECT PROGRAM----- \$529,161

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 265: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	82	84	82	80	80	80	80	80
Total	82	84	82	80	80	80	80	80

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enlisted	22	22	17	13	13	13	13	13
Total	22	22	17	13	13	13	13	13

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	5	5	5	5	5	5	5
Total	5	5	5	5	5	5	5	5

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1994 Strength		FY 1995 Strength		FY 1996 Strength		FY 1997 Strength	
	Average	End	Average	End	Average	End	Average	End
Officers	42	43	39	36	36	36	36	36
Total	42	43	39	36	36	36	36	36

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1994 Strength		FY 1995 Strength		FY 1996 Strength		FY 1997 Strength	
	Average	End	Average	End	Average	End	Average	End
Officers	7	7	5	5	5	5	5	5
Total	7	7	5	5	5	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programed strength objectives.

	FY 1994 Strength		FY 1995 Strength		FY 1996 Strength		FY 1997 Strength	
	Average	End	Average	End	Average	End	Average	End
Officers	5	3	5	5	5	5	5	5
Enlisted	492	499	504	504	504	504	504	504
Total	497	502	509	509	509	509	509	509

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	180	191	156	139	154	173	173	173
Enlisted	<u>252</u>	<u>254</u>	<u>245</u>	<u>252</u>	<u>267</u>	<u>289</u>	<u>289</u>	<u>289</u>
Total	432	445	401	391	421	462	462	462

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	202	191	178	166	141	127	127	127
Enlisted	<u>628</u>	<u>621</u>	<u>540</u>	<u>475</u>	<u>425</u>	<u>392</u>	<u>392</u>	<u>392</u>
Total	829	800	718	641	566	519	519	519

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	33	34	41	41	40	39	39	39
Enlisted	<u>937</u>	<u>996</u>	<u>1,105</u>	<u>1,105</u>	<u>1,107</u>	<u>1,110</u>	<u>1,110</u>	<u>1,110</u>
Total	970	1,030	1,146	1,146	1,147	1,149	1,149	1,149

National Guard Personnel, Air Force  
Administration and Support (continued)  
Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate military staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	44	43	43	43	43	43	35	32
Enlisted	342	340	310	310	310	310	272	235
Total	386	383	353	353	353	353	307	267

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	<u>FY 1994 Strength</u>		<u>FY 1995 Strength</u>		<u>FY 1996 Strength</u>		<u>FY 1997 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	1,022	1,018	968	924	1,002	1,063	1,084	1,101
Enlisted	4,895	4,961	4,998	4,995	5,307	5,623	5,619	5,678
Total	5,917	5,979	5,966	5,919	6,309	6,686	6,703	6,779



(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions identified on page 2.02.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	136	\$ 101,949	\$ 13,865	131	\$ 106,763	\$ 13,986	126	\$ 109,468	\$ 13,793	126	\$ 111,016	\$ 13,988
RECRUITING & RETENTION	5	\$ 77,800	\$ 389	5	\$ 82,200	\$ 411	5	\$ 82,600	\$ 413	5	\$ 84,400	\$ 422
ANG ADMINISTRATION AND SUPPORT	180	\$ 88,794	\$ 15,983	156	\$ 94,103	\$ 14,680	154	\$ 97,500	\$ 15,015	173	\$ 98,243	\$ 16,996
ANG TRAINING	202	\$ 86,371	\$ 17,447	178	\$ 91,079	\$ 16,212	141	\$ 93,674	\$ 13,208	127	\$ 96,008	\$ 12,193
U.S.A.F. MISSION SUPPORT	33	\$ 81,121	\$ 2,677	41	\$ 85,366	\$ 3,500	40	\$ 89,750	\$ 3,590	39	\$ 91,641	\$ 3,574
COMBAT READINESS												
TRAINING CENTER	44	\$ 86,364	\$ 3,800	43	\$ 90,791	\$ 3,904	43	\$ 93,140	\$ 4,005	35	\$ 94,971	\$ 3,324
ANG DIRECT												
UNIT SUPPORT	992	\$ 82,354	\$ 81,695	931	\$ 87,928	\$ 81,861	965	\$ 89,526	\$ 86,393	1,047	\$ 90,308	\$ 94,552
TOTAL	1,592	-	\$ 135,856	1,485	-	\$ 134,554	1,474	-	\$ 136,417	1,552	-	\$ 145,049

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects approved economic assumptions identified on page 2.02.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	22	\$ 45,818	\$ 1,008	17	\$ 48,647	\$ 827	13	\$ 51,538	\$ 670	13	\$ 52,385	\$ 681
RECRUITING & RETENTION	492	\$ 47,596	\$ 23,417	504	\$ 47,960	\$ 24,172	504	\$ 48,357	\$ 24,372	504	\$ 49,075	\$ 24,734
ANG ADMINISTRATION AND SUPPORT	252	\$ 47,167	\$ 11,886	245	\$ 49,310	\$ 12,081	267	\$ 50,438	\$ 13,467	289	\$ 50,969	\$ 14,730
ANG TRAINING	628	\$ 41,666	\$ 26,166	540	\$ 42,219	\$ 22,798	425	\$ 43,115	\$ 18,324	392	\$ 43,995	\$ 17,246
U.S.A.F. MISSION SUPPORT	937	\$ 38,588	\$ 36,157	1,105	\$ 39,000	\$ 43,095	1,107	\$ 39,478	\$ 43,702	1,110	\$ 40,105	\$ 44,517
COMBAT READINESS												
TRAINING CENTER	342	\$ 43,909	\$ 15,017	310	\$ 44,581	\$ 13,820	310	\$ 44,806	\$ 13,890	272	\$ 45,485	\$ 12,372
ANG DIRECT	4,851	\$ 43,187	\$ 209,498	4,946	\$ 43,889	\$ 217,074	5,255	\$ 44,249	\$ 232,531	5,567	\$ 44,884	\$ 249,867
UNIT SUPPORT												
TOTAL	7,524	-	\$ 323,149	7,667	-	\$ 333,867	7,881	-	\$ 346,956	8,147	-	\$ 364,147

## (AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	1	\$ 8,633	\$ 8	1	\$ 8,875	\$ 9	1	\$ 9,132	\$ 9	1	\$ 9,406	\$ 9
RECRUITING & RETENTION	2	\$ 8,633	\$ 17	2	\$ 8,875	\$ 18	2	\$ 9,132	\$ 18	2	\$ 9,406	\$ 19
ANG ADMINISTRATION AND SUPPORT	2	\$ 8,633	\$ 17	2	\$ 8,875	\$ 18	2	\$ 9,132	\$ 18	2	\$ 9,406	\$ 19
ANG TRAINING	2	\$ 8,633	\$ 17	2	\$ 8,875	\$ 18	4	\$ 9,132	\$ 37	4	\$ 9,406	\$ 38
U.S.A.F. MISSION SUPPORT	1	\$ 8,633	\$ 8	1	\$ 8,875	\$ 9	1	\$ 9,132	\$ 9	1	\$ 9,406	\$ 9
COMBAT READINESS												
TRAINING CENTER	1	\$ 8,633	\$ 8	1	\$ 8,875	\$ 9	1	\$ 9,132	\$ 9	1	\$ 9,406	\$ 9
ANG DIRECT												
UNIT SUPPORT	22	\$ 8,633	\$ 190	29	\$ 8,875	\$ 258	29	\$ 9,132	\$ 264	29	\$ 9,406	\$ 272
TOTAL	31	-	\$ 265	38	-	\$ 339	40	-	\$ 364	40	-	\$ 375

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
HEADQUARTERS ACTIVITIES	1	\$ 3,865	\$ 4	1	\$ 3,973	\$ 4	1	\$ 4,088	\$ 4	1	\$ 4,211	\$ 4
RECRUITING & RETENTION	6	\$ 3,865	\$ 23	6	\$ 3,973	\$ 24	6	\$ 4,088	\$ 24	6	\$ 4,211	\$ 25
ANG ADMINISTRATION AND SUPPORT	6	\$ 3,865	\$ 23	6	\$ 3,973	\$ 24	6	\$ 4,088	\$ 24	6	\$ 4,211	\$ 25
ANG TRAINING	12	\$ 3,865	\$ 45	10	\$ 3,973	\$ 39	10	\$ 4,088	\$ 41	10	\$ 4,211	\$ 41
U.S.A.F. MISSION SUPPORT	14	\$ 3,865	\$ 54	10	\$ 3,973	\$ 39	10	\$ 4,088	\$ 41	10	\$ 4,211	\$ 41
COMBAT READINESS												
TRAINING CENTER	0	\$ 3,865	\$ 0	1	\$ 3,973	\$ 4	1	\$ 4,088	\$ 4	1	\$ 4,211	\$ 4
ANG DIRECT												
UNIT SUPPORT	66	\$ 3,865	\$ 252	96	\$ 3,973	\$ 375	96	\$ 4,088	\$ 386	96	\$ 4,211	\$ 398
TOTAL	105	-	\$ 401	130	-	\$ 509	130	-	\$ 524	130	-	\$ 538

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 94	FY 95	FY 96	FY 97
	NUMBER	AMOUNT	NUMBER	AMOUNT
	RATE	RATE	RATE	RATE
ACTIVE DUTY UNIFORM ALLOWANCE	160	\$ 103.58 \$ 17	160 \$ 103.58 \$ 17	160 \$ 103.58 \$ 17

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 94	FY 95	FY 96	FY 97
	NUMBER	AMOUNT	NUMBER	AMOUNT
	RATE	RATE	RATE	RATE
INITIAL CLOTHING ALLOWANCE	19	\$ 105.69 \$ 2	19 \$ 108.65 \$ 2	19 \$ 111.80 \$ 2
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$ 106.92 \$ 2	17 \$ 109.91 \$ 2	17 \$ 113.10 \$ 2
STANDARD CLOTHING MAINTENANCE ALLOWANCE	168	\$ 152.38 \$ 26	168 \$ 156.65 \$ 26	168 \$ 161.19 \$ 27
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	25	\$ 213.83 \$ 5	25 \$ 219.82 \$ 5	25 \$ 226.19 \$ 6
TOTAL	229	- \$ 35	229 - \$ 35	229 - \$ 37
				229 - \$ 38

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and incentive pay, if authorized.

	NUMBER	FY 94 RATE	AMOUNT	NUMBER	FY 95 RATE	AMOUNT	NUMBER	FY 96 RATE	AMOUNT	NUMBER	FY 97 RATE	AMOUNT
<b>DEATH GRATUITIES</b>												
OFFICER	0	\$ 3,000	\$ 0	4	\$ 3,000	\$ 12	4	\$ 3,000	\$ 12	4	\$ 3,000	\$ 12
ENLISTED	10	\$ 3,000	\$ 30	30	\$ 3,000	\$ 90	30	\$ 3,000	\$ 90	30	\$ 3,000	\$ 90
TOTAL	10	-	\$ 30	34	-	\$ 102	34	-	\$ 102	34	-	\$ 102
<b>DISABILITY AND HOSPITALIZATION BENEFITS</b>												
OFFICER	100	\$ 2,370	\$ 237	200	\$ 2,415	\$ 483	304	\$ 2,480	\$ 754	304	\$ 2,539	\$ 772
ENLISTED	771	\$ 1,898	\$ 1,463	1,000	\$ 1,930	\$ 1,930	1,370	\$ 1,966	\$ 2,693	1,370	\$ 2,009	\$ 2,752
TOTAL	871	-	\$ 1,700	1,200	-	\$ 2,413	1,674	-	\$ 3,447	1,674	-	\$ 3,524
<b>SERVICEMANS GROUP LIFE INSURANCE PAYMENTS</b>												
TOTAL	-	-	\$ 322	-	-	\$ 325	-	-	\$ 325	-	-	\$ 325

National Guard Personnel, Air Force  
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

(Amounts in Thousands)									
	FY 1994			FY 1995			FY 1996		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	368	\$1,000	\$ 368	370	\$1,000	\$ 370	370	\$1,000	\$ 370
Anniversary Payments	1,929	324	625	1,944	324	630	1,944	324	630
Total Non-Prior Service Enlistment Bonus	2,297		\$ 993	2,314		\$1,000	2,314		\$1,000

\*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
6 year Reenlistment	Anniversary			Anniversary			Anniversary			Anniversary		
	\$225		\$225	\$275		\$275	\$300		\$300	\$300		\$300
New Payments	57	\$900	\$ 51	61	\$900	\$ 55	61	\$ 900	\$ 55	61	900	\$ 55
	1,479	267	395	1,498	267	400	1,498	267	400	1,498	267	\$ 400
Total Non-Prior Service Enlistment Bonus	1,536		\$ 446	1,559		\$ 455	1,559		\$ 455	1,559		\$ 455

\*Average enlisted bonus payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First	Second	Third	Fourth	Fifth	Sixth
	<u>Anniversary</u>	<u>Anniversary</u>	<u>Anniversary</u>	<u>Anniversary</u>	<u>Anniversary</u>	<u>Anniversary</u>
6 year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

(Amounts in Thousands)						
	FY 1994		FY 1995		FY 1996	
	<u>Number</u>	<u>Rate*</u>	<u>Number</u>	<u>Rate*</u>	<u>Number</u>	<u>Rate*</u>
New Payments	779	\$900	800	\$900	800	\$900
Anniversary Payments	3,285	267	3,300	267	3,300	267
Total Reenlistment Bonus	4,064	\$1,577	4,100	\$1,601	4,100	\$1,601

\*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

(Amounts in Thousands)						
	FY 1994		FY 1995		FY 1996	
	<u>Number</u>	<u>Rate*</u>	<u>Number</u>	<u>Rate*</u>	<u>Number</u>	<u>Rate*</u>
New Payments						
Anniversary Payments						
Total Reenlistment Bonus						

\*Average educational assistance payment.

National Guard Personnel, Air Force  
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amounts in Thousands)									
FY 1994					FY 1995				
Number	Rate*	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	40	\$1,684	\$68	42	\$1,684	\$70	42	\$1,684	\$70
Anniversary Payments	74	950	70	84	950	80	84	950	80
Total Affiliation Bonus	114	\$138	126	126	\$150	126	126	\$150	\$150

\*Average affiliation bonus payment.

Medical Officers Student Loan Repayments: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

(Amounts in Thousands)									
FY 1994					FY 1995				
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	2	\$3,000	\$6	5	\$3,000	\$15	5	\$3,000	\$15
Anniversary Payments	35	3,000	105	35	3,000	105	35	3,000	105
Total Medical Officer	37	\$111	\$120	40	\$120	40	40	\$120	\$120
Student Loan Repayment									



National Guard Personnel, Air Force  
Administration and Support (continued)

**Enlisted Student Loan Repayment:** Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1994		FY 1995		FY 1996		FY 1997		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate	Amount
New Payments	553	\$946	\$ 523	560	\$946	\$ 530	560	\$946	\$ 530
Anniversary Payments	3,382	946	3,199	3,488	946	3,300	3,488	946	3,300
Total Enlisted Loans	3,935		\$3,722	4,048		\$3,830	4,048		\$3,830
Repayments									

## TOTAL RESERVE INCENTIVES

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,799	\$986	\$1,716	1,838	\$985	\$1,760	1,838	\$989	\$1,760	1,838	\$987	\$ 1,760
Anniversary Payments	10,184	457	5,271	10,349	412	5,396	10,349	464	5,396	10,349	469	5,396
Total	11,983		\$ 6,987	12,187		\$ 7,156	12,187		\$ 7,156	12,187		\$ 7,156

(Amounts in Thousands)

	<u>FY 1994</u>			<u>FY 1995</u>			<u>FY 1996</u>			<u>FY 1997</u>		
	<u>Number</u>	<u>Rate</u>	<u>Total</u>	<u>Number</u>	<u>Rate</u>	<u>Total</u>	<u>Number</u>	<u>Rate</u>	<u>Total</u>	<u>Number</u>	<u>Rate</u>	<u>Total</u>
Active accounts & <u>Guard/Reserve Full Time Personnel</u>												
Special Separation Benefits (SSB)												
Officer	5	\$ 82.0	\$ 410	9	60.0	\$ 540	6	60.0	\$ 360	6	60.0	\$ 360
Enlisted	70	31.8	2,227	74	32.3	2,390	15	32.1	470	15	32.1	470
Voluntary Separation Incentive (VSI)												
Officer	1		460	2			1		690	1		230
Enlisted	22		3,256	18			10		1,710	4		418
15 Year Early Retirement Authority												
Officer				9	150.0	1,350	7	151.0	1,057	5	151.0	755
Enlisted				20	52.0	1,040	14	52.0	728	16	52.0	832
<u>Selected Reserve (Drillers)</u>												
20 Year Special Separation Pay												
Enlisted Initial	872	1.9	1,652	400	2.0	800	375	2.0	750	325	2.0	650
Enlisted Anniversary	267	2.2	587	1,139	2.1	2,392	1,539	2.1	3,232	1,914	2.1	4,019
6-15 Year Special Separation Pay												
Officer	1	6.0	6	1	6.0	6	1	6.0	6	1	6.0	6
Enlisted	65	2.7	176	65	2.9	189	60	3.0	180	50	3.0	150
15 Year Early Qualification for Retired Pay												
Officer	1			20			15			10		
Enlisted	48			50			40			40		
TOTAL	1,352		\$8,774	1,807		\$8,707	2,083		\$9,183	2,387		\$7,890
						4.70						

National Guard Personnel Air Force  
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona.  
These are full-time active positions financed via an FMS (Foreign Military Sales) case.

	FY 1994			FY 1995			(Amounts in Thousands)			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	30	\$80,831	\$ 2,424	37	\$82,101	\$ 3,038	37	\$83,493	\$ 3,089	37	\$85,251	\$ 3,154
Enlisted	44	40,385	\$ 1,777	52	41,019	2,133	52	41,715	2,169	52	42,593	2,215
TOTAL	74		\$ 4,201	89		\$ 5,171	89		\$ 5,258	89		\$ 5,369

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

<u>Title</u>	<u>FY 1994</u>	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Air Crew Operations	Yes	Yes	Yes	Yes
Air Crew Protection	Yes	Yes	Yes	Yes
Intelligence Operations	Yes	Yes	Yes	Yes
Imagery Production	Yes	Yes	Yes	Yes
Weather	Yes	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes	Yes
Command and Control	Yes	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes	Yes
Aerospace Control and Warning Systems	Yes	Yes	Yes	Yes
Space Systems Operations	Yes	Yes	Yes	Yes
Communications and Electronic Systems	Yes	Yes	Yes	Yes
Telephone/Missile Control Comm Systems	Yes	Yes	Yes	Yes
Manned Aerospace Maintenance	Yes	Yes	Yes	Yes
Munitions and Weapons	Yes	Yes	Yes	Yes
Vehicle Maintenance	Yes	Yes	Yes	Yes
Communications - Computer Systems	Yes	Yes	Yes	Yes
Mechanical / Electrical	Yes	Yes	Yes	Yes
Structural / Pavements	Yes	Yes	Yes	Yes
Sanitation	Yes	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes	Yes
Transportation	Yes	Yes	Yes	Yes
Services	Yes	Yes	Yes	Yes
Fuels	Yes	Yes	Yes	Yes
Supply	Yes	Yes	Yes	Yes
Security	Yes	Yes	Yes	Yes
Medical Services	Yes	Yes	Yes	Yes
Medical Administration	Yes	Yes	Yes	Yes
Medical Material	Yes	Yes	Yes	Yes
Biomedical Equipment Maintenance	Yes	Yes	Yes	Yes

# EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Educational Benefits

(In Thousands of Dollars)			
Actual	FY 1995	Estimate	FY 1997
FY 1994		FY 1996	
\$ 1,071	\$ 3,905	\$ 5,421	\$ 5,421

## PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force  
Educational Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1995 DIRECT PROGRAM-----			\$3,905
Increase:			
Price Growth:			
- Increase in per capita normal charge from \$716 to \$994 and amortization.	+2,944		
Total price Growth-----		+2,944	
Total Increase-----			\$2,944
Decrease:			
Program Decrease:			
- Decrease in number of eligibles.	-1,428		
Total program decrease-----		-1,428	
Total Decrease-----			\$1,428
FY 1996 DIRECT PROGRAM-----			\$5,421
FY 1997 DIRECT PROGRAM-----			\$5,421

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)

	<u>FY 1994</u>		<u>FY 1995</u>		<u>FY 1996</u>		<u>FY 1997</u>	
	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>
		<u>Amount</u>		<u>Amount</u>		<u>Amount</u>		<u>Amount</u>
2,669		\$401	\$1,071	\$3,905	4,018	\$3,993	4,018	\$994
					Amortization	\$1,428	Amortization	\$3,993
					Total	\$5,421	Total	\$1,428
								\$5,421

NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	1,929	625	1,944	630	1,944	630	1,944	630
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	368	368						
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments			370	370				
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary					370	370		
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary							370	370
<u>TOTAL</u>								
Initial Payments	368	368	370	370	370	370	370	370
Anniversary Payments	<u>1,929</u>	<u>625</u>	<u>1,944</u>	<u>630</u>	<u>1,944</u>	<u>630</u>	<u>1,944</u>	<u>630</u>
TOTAL	<u>2,297</u>	<u>993</u>	<u>2,314</u>	<u>1,000</u>	<u>2,314</u>	<u>1,000</u>	<u>2,314</u>	<u>1,000</u>



NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 98</u>		<u>FY 99</u>		<u>FY 00</u>		<u>FY 01</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>								
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	370	370						
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments			370	370				
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary					370	370		
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary							370	370
<u>TOTAL</u>								
Initial Payments	370	370	370	370	370	370	370	370
TOTAL	370	370	370	370	370	370	370	370

5.02

PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	1,479	395	1,498	400	1,498	400	1,498	400
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	57	51						
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary			61	55				
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary					61	55		
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary							61	55
<u>TOTAL</u>								
Initial Payments	57	51	61	55	61	55	61	55
Anniversary Payments	1,479	395	1,498	400	1,498	400	1,498	400
TOTAL	1,536	446	1,559	455	1,559	455	1,559	455

5.03

PRIOR SERVICE ENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 98</u>		<u>FY 99</u>		<u>FY 00</u>		<u>FY 01</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>								
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	57	51	57	51	57	51	57	51
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	57	51	57	51	57	51	57	51
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	57	51	57	51	57	51	57	51
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary & Payment	57	51	57	51	57	51	57	51
<u>TOTAL</u>								
Initial								
Anniversary Payments	228	204	228	204	228	204	228	204
<u>TOTAL</u>	228	204	228	204	228	204	228	204

**5.04**

REENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>								
		\$		\$		\$		\$
	3,285	877	3,300	881	3,300	881	3,300	881
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	779	700						
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary			800	720				
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary					800	720		
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary							800	720
<u>TOTAL</u>								
Initial Payments	779	700	800	720	800	720	800	720
Anniversary Payments	3,285	877	3,300	881	3,300	881	3,300	881
TOTAL	4,064	1,577	4,100	1,601	4,100	1,601	4,100	1,601

REENLISTMENT BONUS (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 98</u>		<u>FY 99</u>		<u>FY 00</u>		<u>FY 01</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
		\$		\$		\$		\$
<u>PRIOR OBLIGATIONS</u>								
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	800	720	800	720	800	720	800	720
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	800	720	800	720	800	720	800	720
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	800	720	800	720	800	720	800	720
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary Payments	800	720	800	720	800	720	800	720
<u>TOTAL</u>								
Initial Payments								
Anniversary Payments	3,200	2,880	3,200	2,880	3,200	2,880	3,200	2,880
TOTAL	3,200	2,880	3,200	2,880	3,200	2,880	3,200	2,880

AFFILIATION BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>	
	\$		\$		\$		\$	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	74	70	84	80	84	80	84	80
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	40	68	-	-	-	-	-	-
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	-	-	42	70	-	-	-	-
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	42	70	-	-
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	42	70
<u>TOTAL</u>								
Initial Payments	40	68	42	70	42	70	42	70
Anniversary Payments	74	70	84	80	84	80	84	80
TOTAL	114	138	126	150	126	150	126	150

MEDICAL OFFICER STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	35	105	35	105	35	105	35	105
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	2	6						
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary			5	15				
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	5	15		
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary Payments							5	15
<u>TOTAL</u>								
Initial Payments	2	6	5	15	5	15	5	15
Anniversary Payments	35	105	35	105	35	105	35	105
TOTAL	37	111	40	120	40	120	40	120

5.08

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 98</u>		<u>FY 99</u>		<u>FY 00</u>		<u>FY 01</u>	
	\$		\$		\$		\$	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	5	15	5	15	5	15	5	15
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	5	15	5	15	5	15	5	15
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	5	15	5	15	5	15	5	15
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary Payments	5	15	5	15	5	15	5	15
<u>TOTAL</u>								
Initial Payments								
Anniversary Payments	20	60	20	60	20	60	20	60
TOTAL	20	60	20	60	20	60	20	60



ENLISTED STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>	
	\$		\$		\$		\$	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>PRIOR OBLIGATIONS</u>	3,382	3,194	3,488	3,300	3,488	3,300	3,488	3,300
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	553	523						
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	-	-	560	530				
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	560	530		
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary Payments							560	530
<u>TOTAL</u>								
Initial Payments	553	523	560	530	560	530	560	530
Anniversary Payments	3,382	3,199	3,488	3,300	3,488	3,300	3,488	3,300
TOTAL	3,935	3,722	4,048	3,830	4,048	3,830	4,048	3,830

ENLISTED STUDENT LOAN REPAYMENT (Continued)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	<u>FY 98</u>		<u>FY 99</u>		<u>FY 00</u>		<u>FY 01</u>	
	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>	<u>Number</u>	<u>\$ Amount</u>
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1994</u>								
Initial & Subsequent								
Anniversary Payments	560	530	560	530	560	530	560	530
<u>FY 1995</u>								
Initial & Subsequent								
Anniversary Payments	560	530	560	530	560	530	560	530
<u>FY 1996</u>								
Initial & Subsequent								
Anniversary Payments	560	530	560	530	560	530	560	530
<u>FY 1997</u>								
Initial & Subsequent								
Anniversary Payment	560	530	560	530	560	530	560	530
<u>TOTAL</u>								
Initial Payments	2,240	2,120	2,240	2,120	2,240	2,120	2,240	2,120
Anniversary Payments	2,240	2,120	2,240	2,120	2,240	2,120	2,240	2,120
TOTAL								

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

Assignment:	FY 1994					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	18
Recruiting/Retention	5	504	509	-	-	4
Subtotal	5	506	511	-	-	22
Units:						
Units	1,016	5,922	6,938	22,964	936	-
RC Unique Mgmt Hqs	59	86	145	513	-	-
Unit Spt-Navy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	1,075	6,008	7,083	23,477	936	-
Training:						
RC Non-unit Institutions	225	860	1,085	586	-	3
RC Schools	18	50	68	-	-	9
ROTC	-	-	-	-	-	-
Subtotal	243	910	1,153	586	-	12
Headquarters:						
Service Hqs	32	-	32	-	-	-
AC Hqs	57	-	57	-	-	-
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	42	22	64	-	47	43
Others						154
Subtotal	131	22	153	-	47	43
Others*	165	247	412	-	29	1,662
Total	1,619	7,693	9,312	24,063	1,012	1,739
						36,126

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

Assignment:	FY 1995					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	18
Recruiting/Retention	5	490	495	-	-	4
Subtotal	5	492	497	-	-	22
Units:						
Units	904	6,029	6,933	23,309	870	-
RC Unique Mgmt Hqs	59	86	145	513	-	-
Unit Sp-Nav RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	963	6,115	7,078	23,822	870	-
Training:						
RC Non-unit Institutions	193	729	922	396	-	3
RC Schools	16	51	67	-	-	9
ROTC	-	-	-	-	-	-
Subtotal	209	780	989	396	-	12
Headquarters:						
Service Hqs	32	-	32	-	-	-
AC Hqs	52	-	52	-	-	-
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	42	13	55	-	46	43
Others	-	-	-	-	-	-
Subtotal	126	13	139	-	46	43
Others*	141	254	395	-	29	1,649
Total	1,444	7,654	9,098	24,218	945	1,726

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

Assignment:	FY 1996					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	18
Recruiting/Retention	5	490	495	-	-	4
Subtotal	5	492	497	-	-	22
519						
Units:						
Units	1,083	6,627	7,710	21,847	696	-
RC Unique Mgmt Hqs	59	86	145	513	-	-
Unit Spt-Navy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	1,142	6,713	7,855	22,360	696	-
30,911						
Training:						
RC Non-unit Institutions	112	681	793	198	-	3
RC Schools	16	51	67	-	-	9
ROTC	-	-	-	-	-	-
Subtotal	128	732	860	198	-	12
1,070						
Headquarters:						
Service Hqs	32	-	32	-	-	-
AC Hqs	52	-	52	-	-	-
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	42	13	55	-	45	42
Others	-	-	-	-	-	-
Subtotal	126	13	139	-	45	42
226						
Others*	175	291	466	-	107	1,743
2,316						
Total	1,576	8,241	9,817	22,558	848	1,819
35,042						

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full-time Support Personnel (End Strength)

Assignment:	FY 1997					
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	18
Recruiting/Retention	5	490	495	-	-	4
Subtotal	5	492	497	-	-	22
519						
Units:						
Units	1,132	6,757	7,889	21,360	649	-
RC Unique Mgmt Hqs	59	86	145	513	-	-
Unit Spt-Navy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	1,191	6,843	8,034	21,873	649	-
30,556						
Training:						
RC Non-unit Institutions	90	531	621	198	-	3
RC Schools	16	51	67	-	-	9
ROTC	-	-	-	-	-	-
Subtotal	106	582	688	198	-	12
898						
Headquarters:						
Service Hqs	32	-	32	-	-	-
AC Hqs	52	-	52	-	-	-
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	42	13	55	-	44	42
Others	-	-	-	-	-	-
Subtotal	126	13	139	-	44	42
225						
Others*	175	291	466	-	107	1,675
2,248						
Total	1,603	8,221	9,824	22,071	800	1,720
34,446						

\*Other includes base operating support and direct reporting units.

National Guard Personnel Air Force  
CONUS COLA  
(In Thousands of Dollars)

Project: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

FY 97 \$20.0  
FY 96 \$18.0  
FY 95 \$ 0  
FY 94 \$ 0

Part I - Purpose and Scope

Congress approved in the Fiscal Year 1995 DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. At present, implementation is tentatively scheduled for July 1, 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 1994			FY 1995			FY 1996			FY 1997		
	AVG			AVG			AVG			AVG		
	Rate	Workyears	Amount	Rate	Workyears	Amount	Rate	Workyears	Amount	Rate	Workyears	Amount
Enlisted	0	0	0	0	0	0	315	58	18.0	315	64	20.0
TOTAL CONUS COLA			\$0			\$0			\$18.0			\$20.0

National Guard Personnel Air Force  
 CONUS COLA  
 (In Thousands of Dollars)

Project: CONUS COST OF LIVING ALLOWANCE (COLA) - OFFICERS

FY 97 \$4.0  
 FY 96 \$3.0  
 FY 95 \$ 0  
 FY 94 \$ 0

Part I - Purpose and Scope

Congress approved in the Fiscal Year 1995 DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. At present, implementation is tentatively scheduled for July 1, 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 1994			FY 1995			FY 1996			FY 1997		
	Workyears	AVG	Rate	Workyears	AVG	Rate	Workyears	AVG	Rate	Workyears	AVG	Rate
Officers	0	0	0	0	0	0	6	458	3.0	8	458	4.0
TOTAL CONUS COLA			\$0			\$0			\$3.0			\$4.0